

45

THE ANDHRA PRADESH FACTORIES SUBORDINATE SERVICE RULES

[G.O.No.268, E.F.E.S.& T. (F & B), dated 4-11-1992]

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the Adhoc rules and the special rules applicable to the categories of posts the Governor of Andhra Pradesh hereby makes the following special rules for the Andhra Pradesh Factories Subordinate Service.

RULES

1. Short title and commencement:— (1) These rules may be called the Andhra Pradesh Factories Subordinate Service Rules.

(2) These rules shall come into force with immediate effect.

2. Constitution:— The service shall consist of the following categories of posts in the Andhra Pradesh Factories Subordinate Service.

Category (1) Draughtsman

Category (2) Assistant Draughtsman

Category (3) Projector Operator

Category (4) Mechanic.

3. Method of appointment and Appointing Authority:— Subject to the other provisions in these rules, the method of appointment and appointing authority for the several categories shall be as follows :

TABLE

Category	Method of appointment	Appointing authority
1	2	3
1. Draughtsman	By promotion from category (2)	Director of Factories
2. Assistant Draughtsman	By direct recruitment	— ϕ —
3. Projector Operator	By direct recruitment	— ϕ —
4. Mechanic	By direct recruitment	— ϕ —

4. Qualification:— No person shall be eligible for appointment to the categories specified in column (1) of the Annexure to these rules by the method specified in column (2) unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof.

5. Age:— No person shall be eligible for appointment to the post by direct recruitment, if he/she completed the age of 28 years on the first day of July of the year in which the notification for selection is made.

6. Minimum service:— No person shall be eligible for appointment by promotion unless he/she has put in not less than three years of service in the category from which promotion is made.

7. Probation:— Every person appointed by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed by promotion or by transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which one commences his probation.

8. Tests:— Every person appointed by direct recruitment to the post of Draughtsman (Category 1) and Assistant Draughtsman (Category 2) shall pass departmental tests part 'B' of Labour, Factories and Boilers Department test within the period of probation.

In respect of the persons who are already in service and who have not passed the said test should pass the test within a period of two years from the date of issue of these orders failing which the increments in the time scale of pay shall be stopped without cumulative effect.

ANNEXURE

[See Rule 4]

Category	Method of	Qualification
1	2	3
1. Draughtsman	By promotion	No member of the service shall be eligible for promotion to this post unless he has put in not less than three years of service after the date of commencement of his/her probation in the category from which promotion is made.

1	2	3
2. Assistant Draughtsman	By direct recruitment	Must be holder of Diploma in Civil or Mechanical Engineering awarded by the Andhra Pradesh State Board of Technical Education or an equivalent recognised qualification.
3. Project	By direct	(i) Must have passed SSC or equivalent Operator recruitment examination (ii) Must have passed the examination conducted by the Government or Board of Examiner for Cinema Projector Operators.
4. Mechanic	By direct recruitment	Must have obtained a certificate in Mechanist trade from ITI and must have worked as apprentice for not less than one year in any industry.

Government of Andhra Pradesh
Abstract.

Public Services - Rules - Framing of Rules to the posts of Laboratory Assistant (Senior) Laboratory Assistant (Junior) and Laboratory Attendant in the Industrial Hygiene Laboratory in Factories Department - Adhoc Rules - Issued.

Energy, Forests, Environment, Science and Technology (F&E)
Department.

G.O.Rt.No.500

Dated: 1-7-1991

Read the following:

1. From the Director of Factories, Hyderabad, Lr.No.A1/16457/87, dt: 2-4-1988.
 2. From the Director of Factories, Lr.No.A1/16457/85 dt:15-10-88.
 3. G.O.Rt.No.3, EFES&T Department, dated: 2-1-1989.
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ORDER:

In the G.O.third read above, a temporary post of Laboratory Assistant (Senior) Laboratory Assistant (Junior) and Laboratory Attendant have been sanctioned for setting up of Industrial Hygiene Laboratory under UNDP Project to facilitate adherence to provisions of the Factories Act, 1948 in relation to Health and Safety and to render efficient service to industry to invest in planning and implementation of workers health and health programmes.

The following notification will be published in the Andhra Pradesh Gazette.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following Adhoc Rules, for the temporary posts of Laboratory Assistant (Senior) Laboratory Assistant (Junior) and Laboratory Attendant in the Factories Department.

ADHOC RULES

1. Constitution: The following categories of posts shall constitute a distinct class in the Andhra Pradesh Factories Subordinate Service.

Category (i) : Laboratory Assistant (Senior Grade)

Category (ii) : Laboratory Assistant (Junior Grade)

Category (iii): Laboratory Attendant

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2. Method of Appointment: The method of appointment to the categories shall be as specified in the Table below, namely:-

THE TABLE

Sl.No.	Category	Method of Appointment:
(1)	(2)	(3)
(1)	Laboratory Assistant (Senior Grade)	a) by direct recruitment (or) b) by promotion from the category of Laboratory Assistant (Junior Grade) Having put in a service of three years.
(2)	Laboratory Assistant (Junior Grade)	a) by direct recruitment, or b) by promotion from the category of Laboratory Attendant who have ordinarily put in a service of minimum of 2 years in that category
(3)	Laboratory Attendant	direct recruitment

3. Appointing authority: Appointing authority for the posts shall be the Director of Factories.

4. Qualifications: The qualifications to the various categories shall be specified in the table below, namely:-

The Table

Sl. No.	Category	Qualifications
(1)	(2)	(3)
(1)	Laboratory Assistant (Senior Grade)	Must possess M.Sc. Degree qualification with Chemistry, preference shall be given to persons having experience for at least two years in Chemical Industries and Central/ State Laboratories.
(2)	Laboratory Assistant (Junior Grade)	Must possess first class degree of B.Sc. of any recognised University of India, with Chemistry as a subject with Laboratory Experience for three years.
(3)	Laboratory Attendant:	Must have passed Intermediate with chemistry as one of the subjects and two years Laboratory experience in handling chemicals.

5. Age: No person shall be eligible for appointment, to the posts by direct recruitment, if he has completed 28 years of age as on first July of the year in which the selection for appointment is made.

6. Probation: Every person appointed to the post shall from the date on which he commence probation be on probation for a total period of two years on duty within a continuous period of three years, if recruited direct and for a total period of one year on duty within a continuous period of two years, if recruited by transfer.

L. Aurora
Principal Secretary to Government.

- To
- The Director of Printing, Stationery & Stores Purchase (Printing Wing) Hyderabad for publication in the Andhra Pradesh Gazette.
- The Director of Factories, Andhra Pradesh, Hyderabad.
- The General Administration (Ser. B) Department.
- The Accountant General, Andhra Pradesh, Hyderabad.
- The Pay and Accounts Officer, Hyderabad.
- Copy to Law (A) Department.
- Copy to EFES&T(OP) Department (3 copies.)
- P.S. to Minister (L.E.&H.)

// Forwarded by order //

[Handwritten Signature]
5/7/91
Section Officer