

211 GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - W.D. & C.W. Department - A.P.W.D. & C.W. Service Rules
Issued.

WOMEN DEVP. CHILD WELFARE & DISABLED WELFARE (ESTT) DEPARTMENT

G.O.Ms.No. 5,

Dated: 1-2-2001,

Read the following:

1. G.O.Ms.No. 56, LEN & TE Dept., dt. 11.2.86.
2. G.O.Ms.No. 760, LEN & TE (WW2) Dept., dt. 21.9.81.
3. G.O.Ms.No. 62, WD CW & L Dept., dt. 11.5.89.
4. G.O.Ms.No. 107, WD CW & L Dept., dt. 9.6.1992.
5. G.O.Rt.No. 233, WD CW & L Dept., dt. 6.6.1997.
6. From the OMC Lr.No. 243/OMC(SPF.Ser.) 89-5, dt. 28.4.1990.
7. From the Director, WD&CW, Hyderabad Lr.No.16696/E2/94,
Dated 30.11.1995.
8. From the Secretary, APPSC Lr.No.1839/RR/2/98, dt. 29.6.99.
9. From the Commissioner, WD&CW Lr.No.16696/T/94, dt. 24.1.2000.
10. From the Secretary, APPSC, Lr.No.1839/RR/2/98, dt. 29.6.1997.

ORDER :

The O.M.C. after going through the existing rules and holding detailed discussion with the officials concerned are finalised the draft rules relating to Andhra Pradesh Women Development and Child Welfare Services. The draft rules finalised by the O.M.C. have been thoroughly examined by the Government and it is proposed to issue Andhra Pradesh Women Development and Child Welfare Rules.

The following notification will be published in the Andhra Pradesh Gazette:

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the Special Rules issued in the G.O.Ms.No. 56, LEN&TE Department, Dated 11.2.1986, G.O.Ms.No. 760, LEN & TE, Dated 21.9.1981, G.O.Ms.No. 62, WD CW & L, Dated 11.5.1989, G.O.Ms.No. 107, WD CW & L, Dated 9.6.1992 and G.O.Rt. No. 233, WD & CW, Dated 6.6.1997, the Governor of Andhra Pradesh hereby makes the following special rules for the Women Development and Child Welfare Services

RULES

Short title :

These Rules may be called the Andhra Pradesh Women Development and Child Welfare Service Rules.

2. Constitution ;

The Service shall consist of the following categories of posts namely.

CLASS - A

- Category - 1 : Director/Commissioner.
 Category - 2 : Joint Director (Programme)
 Category - 3 : Joint Director (Administration)
 Category - 4 : Deputy Director/Project Director, District Women and Child Development.
 Category - 5 : Asst. Director/Project Director, District Women and Child Development.
 Category - 6 : Women and Child Welfare Officer (including Child Development Project Officer, ICDS, Manager of Ware House and Additional Child Development Project Officer, ICDS)

CLASS - B

- Category - 1 : Accounts Officer
 Category - 2 : Statistical Officer

3. Method of appointment and Appointing authority :

Appointments to the categories of the posts mentioned in column (1) of the table below shall be by the method of appointment and appointing authority specified in the corresponding entries in Columns (2) and (3) respectively thereof.

Category	Method of appointment	Appointing Authority
1	2	3
1. Director	By promotion of Joint Director	Government
2. Joint Director (Programme)	By promotion of Dy. Director	Government
3. Joint Director (Administration)	By deputation of Joint Director of other department, i.e., Spl. Grade Dy. Collector, from Revenue Department.	Government
4. Deputy Director	By promotion of Asst. Director/Project Director, District Women and Child Development	Government
5. Asst. Director/Project Director District Women and Child Development.	(i) By deputation (ii) By promotion of Women and Child Welfare Officer, CDPOs/ACDPOs/Manager, Ware House. (iii) By Direct Recruitment	Commissioner Director Women Development and Child welfare
6. Women and Child Welfare Officer (including Child Development Project Officer, ICDS, Addl. Child Development Project Officer, ICDS, Manager of Ware House	(i) By Direct Recruitment (ii) By appointment by transfer of Superintendent in the Andhra Pradesh Ministerial Service in the Women and Child Welfare Department. (iii) By appointing by Transfer of Extension Officer, (Supervisor) Grade-I and Superintendent, Children Homes, and collegiate girls Homes.	Commissioner/Director, Women Development and Child Welfare

: 3 :

1	2	3
	(iv) By Appointment/ By transfer of Graduate Teachers. (v) By appointment by transfer of Managers of Vocational Training Centres and Managers of State Homes and Service Homes.	
CLASS - B.		
1. Accounts Officer	By Transfer on tenure of Accounts Officer, Treasuries and Accounts Department.	Commissioner/ Director, Women Development and Child Welfare.
2. Statistical Officer	By transfer on tenure of Statistical Officer of the Bureau of Economics and Statistics.	Commissioner/ Director, Women Development and Child Welfare.

Note - 1 :

- (a) 20% of the posts of project Director, District Women and Child Development shall be filled in by deputation of personal from the cooperative/Revenue Department.
- (b) 80% of posts shall be filled in by promotion from the category ~~of~~ (6% of the Class-A by promotion.
- (c) If no suitable and qualified candidates are available for promotion from category 6, by Direct Recruitment.

Note - 2 :

- (a) 40% of the substantive vacancies in the category of Women and Child Welfare Officer, including Child Development Project Officer, ICDS, Additional Child Development Project Officer, ICDS and Manager of Ware House shall be filled by Direct Recruitment.
- (b) Appointments to 50% of the other vacancies to the category of Women and Child Welfare Officer (including Child Development Project Officer, ICDS, Additional Child Development Project Officer, ICDS, and Manager of Ware House) other than by Direct Recruitment shall be filled by appointment by transfer or Extension Officer (Supervisor) Grade-I (Women) Superintendent of Children Homes, and from a combined seniority list of these three categories and
- (c) The remaining vacancies shall be filled in the order given below :
 - (1) Graduate Teacher
 - (2) Manager of Vocational Training Centre
 - (3) Graduate Teacher.
 - (4) Manager of State Homes and Service Homes.
 - (5) Superintendent of Directorate.
 - (6) Superintendent of the relevant Multi Zone.
 - (7) Superintendent of Directorate.
 - (8) Superintendent of the relevant Multi Zone.

Provided that notwithstanding anything contained in these rules, the seniority of persons appointed to the post of Assistant Directors/ Project Director, District Women and Child Development and Women and Child Welfare Officer (including Child Development Project Officers, ICDS, Additional Child Development Project Officer, ICDS and Manager of Ware House) by any method shall be governed by the provisions of general rule 33 of the Andhra Pradesh State and Subordinate Service Rules.

4. Reservation of Appointment :

The rule of special representation as enumerated in the rule 22 read with sub-rule (3) of Rule 22-A of Andhra Pradesh State and Subordinate Service Rules shall apply to appointment to be made at posts for which there is provision for Direct Recruitment.

The post meant for Direct Recruitment one reserved exclusively being filled by women in terms of sub-Rule (3) of Rule 22-A of the A.P.State and Subordinate Service Rules 1996.

5. Educational Qualifications :

No person shall be eligible for appointment to the categories specified in Column No. (i) of the Annexure appended to these rules by the method specified in Column (2), unless the candidates possessed the Educational Qualification specified in the corresponding entry in column No. (3) thereof.

6. Age :

No person shall be eligible for appointment by Direct Recruitment if he/she has completed 28 years of age on the first day of July of the year in which the notification for selection is made.

7. Minimum Period of Service :

No person shall be eligible for appointment by transfer or by promotion, unless the person is an approved probationer and has put in not less than 3 years of service in the category from which promotion or appointment by transfer is made.

8. Probation :

(a) Every person appointed by Direct Recruitment to the post of Assistant Director/Project Director, District Women and Child Development and Women and Child Welfare Officer, ICDS; Manager of Ware House and Child Development Project Officer and Additional Child Development Project Officer, ICDS shall from the date on which the person commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the post either by promotion or by transfer, shall from the date on which the person commences probation be on probation for a total period of one year on duty, within a continuous period of two years on duty.

9. Training ::

(a) Every person appointed by Direct Recruitment to the post of Assistant Director, Women and Child Welfare, Project Director, District Women and Child Development and Women and Child Welfare Officer including Child Development Project Officer, ICDS Additional Child Development Project Officer, ICDS, Manager of Ware House shall undergo training for one month as per such programme and syllabus as prescribed by the Commissioner/Director, Women Development and Child Welfare.

(b) Every person appointed by Direct Recruitment shall before the Commencement of training, execute an agreement bond that he or she shall serve the department for a period of 3 years after the completion of training refer to in Sub-Rule (a).

(c) He or She will be liable to refund to the Government the pay and allowances and any other remuneration received by him or her in addition to the amount spend by the Government on his or her training :-

(i) If he or she fails to serve the department for a period of 3 years after the completion of his/her training for any reasons ; or

(ii) If he or she discontinues the training or is discharged from training course for misconduct of any other reason.

(d) The enforcement of bond should not be insisted upon in the case of an employee of State Government who joins the Central Government or State Government or Quasi Government organisation or another Public Enterprise, wholly or substantially owned or financed or controlled by Central Government or Autonomous Bodies in order to secure employment other than private employment subject to the condition that fresh bond is taken to ensure that the employee shall serve under the new employer for the balance of the original bond period.

(e) The period of training shall count for purpose of probation, increments, leave and pension.

(f) A direct recruitment shall be eligible during the period of training for the initial pay of the posts with usual allowances admissible at the place of training.

10. Departmental Tests ::

Every person appointed by Direct Recruitment to the post of Assistant Director/Project Director, District Women and Child Development Officer, including Child Development Project Officer, ICDS, Additional Child Development Project Officer, ICDS, Manager, of Ware House shall pass the accounts Tests for Executive Officers and the other Departmental Tests as prescribed by the Government from time to time within the period of probation failing which the annual increment shall not be sanctioned.

11. Unit of Appointment ::

For purpose of recruitment, appointment, discharge, re-appointment, seniority, promotion, transfer and posting and appointment as full member to the post specified in column 2 of the table below the unit of the appointment shall be as specified in column (3) thereof.

Class and Category	Post	Unit of appointment
1	2	3.
Class - A Category(5)	Asst. Director/Project Director. District Women and Child Development.	State - wide
Category(6)	Women and Child Welfare Officer, including Child Development Project Officer, ICDS, Additional Child Development Project Officer, ICDS, Manager of Ware House.	Unit-I Multi Zone-I Comprising Srikakulam, Vizianagaram, V. sakhepatnam East Godavari, West Godavari, Krishna, Guntur, Prakasam and Nellore Districts. Unit- II Multi Zone-II Comprising Chittoor, Cuddapah, Anantapur, Kurnool, Adilabad, Karimnagar, Warangal, Khammam, Nizamabad, Medak, Nalgonda and Ranga Reddy Districts.

12. Savings :

Nothing contained in these rules shall affect any person either male or female Government Servants already in the same service, in the category of

- (1) Assistant Director/Project Director, District Women and Child Development.
- (2) Women and Child Welfare Officers including Child Development Project Officers, Additional Child Development Project Officer ICDS, Manager of Ware House from the date of publication of these rules in the Andhra Pradesh Gazette.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GAYATHI RAMACHANDRAN
PRL. SECRETARY TO GOVERNMENT

To
The Director of Printing, Stationery and Stores
Purchase, Hyderabad for publication of notification
in the A.P. Gazette and for furnishing (500) copies to
WD C. & DW Department.

The Director,
Women Development and Child Welfare, Hyderabad.
The Accountant General, A.P., Hyderabad.
The Secretary, Andhra Pradesh Public Service Commission,
Hyderabad.

Copy to :

The General Administration (Service-B) Department.
The Law (E) Department.
The General Admn. (SPF) Department.
The General Admn. (SR) Department.
SF/SC.

// FORWARDED BY ORDER //

SH/-
SECTION OFFICER

ANNEXURE

(See Rule 5)

Class and Category	Method of Appointment	Qualification
1	2	3
Category (5) <u>Class - A</u>	(i) By Direct Recruitment	(i) Must possess a Master's Degree in any subject including the subjects of Nutrition, Child Welfare, Social Work of Extension of a University in India established or incorporated by or under a Central Act, Provisional Act or a State Act or an Institution recognised by the University Grants Commission or any other equivalent qualification. (ii) Must have administrative experience for at least 3 years in an official or non-official organisations which have been recognised by the Department dealing with Social Work, Social Welfare, Nutrition or allied activities.
Assistant Director/ Project Director, District Women and Child Development.	(ii) By Promotion	(i) Must possess a Bachelor's Degree of a University in India established or incorporated by or under Central Act, Provisional Act or a State Act or an Institution Recognised by the University Grants Commission. Or any other equivalent qualification. (ii) Must have passed Accounts Test for Executive officers or Accounts Test for subordinate officers Part-I and Part-II.
<u>Category - 6</u>	(i) By Direct Recruitment	Must possess a Degree of Home Science or Social Work or Sociology of any University in India established or incorporated by or under Central Act, Provisional Act or a State Act or an Institution recognised by the University Grants Commission.
Women and Child Welfare Officer including Child Development Project Officer, Additional Child Development Project Officer, ICDS and Manager of Ware House.		

1	2	3
	(ii) By appointment By Transfer	(i) Must have passed Account Test for Executive Officers or Account Test for Subordinate Officers, Parts - I and Parts - II. (ii) Must possess 3 years of minimum service.

Sd/- SECTION OFFICER

OFFICE OF THE DIRECTOR: WOMEN DEVELOPMENT AND CHILD WELFARE: A.P. HYDERABAD

Endt. No. 16696/T/94,

Dt.

Copy communicated.

M. M. Ghosh
for Director

To

94

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Women Development Child Welfare and Disabled Welfare Department – Integrated Child Development Scheme – Appointment of Extension Officer Grade-I (Supervisor) and Extension Officer Grade-II (Supervisor) – Guidelines – Issued.

WOMEN DEVELOPMENT AND CHILD WELFARE AND DISABLED WELFARE (ESTT)
DEPARTMENT

G.O.Ms.No.14

Dated. 10.05.2000.
Read the following:-

1. G.O.Ms.No.856 P.R. Dept., dt.02.08.1965.
2. From the Govt., of India, Min. of H.R.D. Dept., of W&CW C.D. Section Lr.No.1 (29)/88, C.D. dt.06.10.1988.
3. G.O.Ms.No.209 WD&CW&L Dept., dt.28.11.1991.
4. G.O.Ms.No.8 WD&CW (Estt.A1) Dept., dt.4.2.1991.
5. G.O.Ms.No. 4 WD&CW (Estt.) Dept., dt.27.01.1997.
6. From the Govt., of India Min. of H.R.D. Dept., of W&C.D. Lr.dt.13.08.1997.
7. G.O.Ms.No. 10. WD&CW Dept., dt.02.02.1998.
8. Govt., Mcmo.No.3633/Estt.A1/98-1, dt.23.05.1998.
9. From the Commissioner, WD&CW, Lr.No.14075/C1/98, dt.23.11.98.
10. From the Commissioner, WD&CW Note for circulation No. 15097/C1/97, dt.02.12.1998.
11. From the Commissioner, WD&CW Lr.No. 14075/C1/98, dt.12.02.99.
12. Judgement of APAT in O.A.No.2217 of 1997 dt.15.12.98.
13. From the Commr., WD&CW Lr.No.14075/C1/98, dt.10.3.99.
14. From the Commr., WD&CW Lr.No.14075/C1/98, dt.15.3.99.
15. From the Secretary, APPSC, Hyd., Lr.No.315/RR/2/99, dt.05.05.99.
16. From the Commr., WD&CW Lr.No.14075/C1/98-1, dt.15.7.99.
17. From the Commr., WD&CW, Lr.No.14075/C1/98, dt.4.4.2000.

OBJECT

The Integrated Child Development Scheme in Andhra Pradesh has come into existence in 1975. In the Empowered Committee Meeting held on 01.07.1991, it was decided to have two tier system of Extension Officers Grade-I (Supervisors Grade-I) and Extension Officer Grade-II (Supervisors Grade-II) and accordingly a separate set of rules called "The Andhra Pradesh Women's Development and child Welfare subordinate Services Rule" governing the said posts are under finalisation. With a view to have effective monitoring of Integrated Child Development Scheme Government issued certain guidelines for filling up of the post of Extension Officers (Supervisors) pending issue of special Rules vide G.O.Ms.No.209, WD&CW (Estt. A1) Department dt.28.11.91 read with G.O.Ms.No. 8 WD&CW (Estt.A1) Dept., dt.4.2.91 and G.O.Ms.No. 4 WD&CW (Estt) Dept., dt.27.1.97. The guidelines issued in G.O.Ms.No. 209 while providing recruitment to the posts of Extension Officers (Supervisors) from more than one method of appointment did not indicate the cycle to be followed and as such it has now become necessary to issue further orders providing for the recruitment. In order to avoid confusion by issuing several orders on the same issue and to have a consolidated order on the guidelines for appointing Extension Officers (Supervisors) pending issue of special rules governing the posts the Government hereby issue the following guidelines in supersession of all the guidelines issued earlier in the references 3rd and 4th read above.

1. 1) There shall be two categories of posts of Supervisors viz. Extension Officer Grade-I (Supervisors) and Extension Officer Grade-II (Supervisor) in the ratio of 1:1.

From VDU (W) 1. should be an RDD 5%

Grade-II.

Approved
Probationer.

ii. Should have
completed 3
years of service.

**2. CATEGORY-II
CLASS-A**

i. By Direct Recruitment.

Extension
Officer
(Grade-II)
(Supervisor)

a) From among eligible Anganwadi
Workers including those working
including in RASS, Tirupathi.

i. Should have RDD 80%
passed SSC

ii. Should not have
completed 15 years
of age as on 1st July
of the recruiting year.

iii. Should have 10
years of continuous
service as Anganwadi
Worker as on 1st July
Of the recruiting year.

b) From the category of
co-ordinators/Instructors (W) etc..
teaching staff of MLTC run
by APAU, AWTCs Voluntary
Organisation including RASS
And BMPP

i. Should have RDD 10%
passed

i.e.,

ii. Should not
have completed
45 years of age
as on 1st July of
The recruitment
Year.

iii. Should have put
in a continuous
service of 10 years as
on 1st July of the
recruitment year.

c) From among the category
of Mobile Creche Teachers
(Women)

i. Should have RDD 10%
passed SSC

ii. Should not
have completed
45 years of age
as on 1st July of
the recruitment
year.

iii. Should have
continuous
service of 10
years as Mobile
Creche Teacher.

- ii) The post of Extension Officer Grade-I (Supervisor) shall carry a pay scale of Rs.4430-9300 or as revised by the Government from time to time.
- iii) The post of Extension Officer Grade-II (Supervisor) shall carry a pay scale of Rs.3290-6500 or as revised by the Government from time to time.

2. The sectors in each Integrated Child Development Scheme Project to be manned by Grade-I and Grade-II (Extension Officer (Supervisors) shall be as notified by the Government from time to time.

Notwithstanding the categorisation of Grade-I and Grade-II Extension Officers (Supervisors) whenever suitable and qualified persons are not available in any grade or whenever any exigency of work arises, there shall be no objection to post a Grade-I Extension Officer (Supervisor) in a Grade-II post or vice versa.

Appointment to the posts of Extension Officer Grade-I (Supervisor) and Extension Officer Grade-II (Supervisor) shall be made on the following guidelines.

Sl.No.	Category	Method of Appointment	Qualifications	Appointing Authority	Ratio		
I. CATEGORY-I							
Class-A.							
Extension Officer Grade-I (Supervisor)		1) By Direct recruitment	i. Must possess a Bachelors Degree In Home Science/ B.S.W.	Regional Deputy Director.	30%		
			ii. Aptitude to work in Rural, Tribal and Urban slum area.				
		ii. By transfer	By transfer From among VDOs Grade-I(W)	i. Should be an approved probationer.	RDD	10%	
				ii. Should have Completed 3 years of service.			
		iii By promotion	a) From among Extension Officers Grade-II (Supervisor) (W) ICDS	i. Should be an approved probationer	RDD	50%	
				ii. Should have completed 3 years of service.			
		b) Teachers working on WD&CW Dept., (Creches, Balwadies Balavihars, State Homes, Service Homes, W&CW Centres except		i. Should be an approved probationer.	RDD	5%	
				ii Should have completed 3 years of service.			
		.3.					
		Graduate teachers And are working					

- ii) The post of Extension Officer Grade-I (Supervisor) shall carry a pay scale of Rs.4430-9300 or as revised by the Government from time to time.
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S.No.	Category	Method of Appointment	Qualifications	Appointing Authority	Ratio
1. CATEGORY-I					
Class-A.					
	Extension Officer Grade-I (Supervisor)	1) By Direct recruitment	i. Must possess a Bachelors Degree <u>In Home Science/ B.S.W.</u>	Regional Deputy Director.	30%
			ii. Aptitude to work in Rural, Tribal and Urban slum area.		
		ii. By transfer	i. Should be an approved probationer.		RDD 10%
		By transfer From among VDOs Grade-I(W)	ii. Should have Completed 3 years of service.		
		iii By promotion			
	a) From among Extension Officers Grade-II (Supervisor) (W) ICDS		i. Should be an approved probationer		RDD 50%
			ii. Should have completed 3 years of service.		
	b) Teachers working on WD&CW Dept., (Creches, Balwadies Balavihars, State Homes, Service Homes, W&CW Centres except		i. Should be an approved probationer.		RDD 5%
			ii Should have completed 3 years of service.		
	3.				
	Graduate teachers And are working				

LE POINT

Proposed cycle for the posts is as follows:

For Extension Officer Grade-I (Supervisor).

1 st Vacancy	: Direct Recruitment.
2 nd vacancy	: By transfer (VDO Grade-I)
3 rd vacancy	: By promotion Extension Officer Grade-II (Supervisor)
4 th vacancy	: By promotion (Extension Officer Grade-II) (Supervisor).
5 th Vacancy	: By promotion (Extension Officer Grade-II) (Supervisor)
6 th Vacancy	: Direct recruitment.
7 th Vacancy	: By promotion (Extension Officer Grade-II) (Supervisor)
8 th Vacancy	: By Promotion (Extension Officer (Grade-II) (Supervisor)
9 th Vacancy	: Direct recruitment.
10 th , 30 th , 50 th 70 th , and 90 th Vacancy	: By promotion (Teachers in creches, Balwaides, Balvihars, Women and Child Welfare Centres, State Homes, Service Homes, etc.,)
20 th , 40 th , 60 th , and 100 th vacancy	: By promotion (VDO(W) Grade-II)

FOR EXTENSION OFFICER GRADE-II (SUPERVISOR):

1 st Vacancy	: Direct recruitment (Anganwadi Worker)
2 nd vacancy	: Direct recruitment (Anganwadi Worker)
3 rd vacancy	: Direct recruitment (Anganwadi Worker)
4 th vacancy	: Direct recruitment (Anganwadi Worker)
5 th vacancy	: Direct recruitment (Anganwadi Worker)
6 th Vacancy	: Direct recruitment (Anganwadi Worker)
7 th Vacancy	: Direct recruitment (Anganwadi Worker)
8 th Vacancy	: Direct recruitment (Anganwadi Worker)
19 th , 29 th , 39 th , 49 th , 59 th , 69 th , 79 th , 89 th and 99 th vacancy	: For appointment by transfer from the category of Co-Ordinators/Instructors (W) etc., i.e., teaching staff of M.I.T.C's and Anganwadi Training Centres.
10 th , 20 th , 30 th , 40 th , 50 th , 60 th , 70 th , 80 th , 90 th and 100 th Vacancy.	: For appointment by transfer from Mobile Creche Teachers.

SELECTION COMMITTEE:

The appointment to the posts of Extension Officer Grade-II (Supervisor) shall be made by selection on Zonal basis by a Committee consisting of the following members:-

- | | |
|--|----------------------|
| 1. Collector of Regional Head Quarters(Dist) | : Chairman. |
| 2. Regional Deputy Director
Women Development and Child Welfare
Of the respective Zone. | : Member & Convenor. |
| 3. District Medical and Health Officer
O/o. the Regional Deputy Director,
Head Quarters. | : Member. |

The Regional Deputy Director of Women Development and Child Welfare shall also be the convenor of the Committee and convene the meeting once or more in the recruitment year as and when necessity arises.

The Selection Committee shall select the Anganwadi Workers, Co-ordinators/Instructors (W) etc., i.e., teaching staff of MLTCs and Anganwadi Training Centres and Mobile Creche Teachers for appointment to the post of Extension Officers Grade-II (Supervisors) by conducting written test with the following criteria:-

a) Written test	: 45 Marks.
b) Incentive marks Balasevika Training	: 5 Marks
Total	----- 50 Marks -----

The appointing authority shall estimate the number of vacancies that will arise in the year of recruitment, obtain the approval of the Commissioner/Director of Women Development and Child Welfare and notify the vacancy position by first of July of the recruiting year to the Commissioner/Director of Women Development and Child Welfare.

The appointing authority shall appoint the Extension Officer Grade-II (Supervisor) from the list of persons selected by the Selection Committee in the order of preference indicated therein.

The seniority of Extension Officer (Supervisor) selected for Grade-II posts shall be in the order of ranking assigned in the list by the Selection Committee

NOTE: 1. The seniority of the individuals selected either by promotion or by transfer to the posts of Extension Officer Grade-I/Grade-II shall be counted from the date of their joining in that cadre in the respective Zones.

2. In case of non-availability of suitable candidates for appointment by transfer from the category of VDOs (W) Grade-I and by promotion Grade-II from in any recruitment year, the vacancies may be filled up by promotion from the category of Extension Officer (W) Grade-II (Supervisor) during that recruitment year in that category in that Zone.

UNIT OF APPOINTMENT: For purpose of appointment, discharge for want of vacancy, seniority, promotion, transfer in respect of Extension Officer Grade-I (Supervisor) and Extension Officer Grade-II (Supervisor) Service, the unit of appointment shall be as specified in the table below:-

Zones	Districts
Zone-I	Srikakulam, Vizianagaram and Visakapatnam
Zone-II	East Godavari, West Godavari, and Krishna.
Zone-III	Guntur, Prakasham, and Nellore.
Zone-IV	Chittoor, Cuddapah, Ananthapur, and Kurnool.
Zone-V	Adilabad, Karimnagar, Warangal and Khammam
Zone-VI	Hyderabad, Rangareddy, Nizamabad, Mahabubnagar, Medak, and Nalgonda.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GAYATHRI RAMACHANDRAN
PRINCIPAL SECRETARY TO GOVERNMENT.