

Dr. YSR Aarogyasri Health Care Trust Government of Andhra Pradesh

Recruitment for General Manager for Project Monitoring Unit Department

Dr. YSRAHCT/Admin/364-12/2019

Date: 26.05.2020

Location: Dr. YSR Aarogyasri Health Care Trust, Chuttugunta, Guntur, AP.

No. of posts - 01

Method of recruitment for each post i.e., Contract – C (one-year duration, extendable for every year) is given in Annexure I attached with this document.

For details regarding educational qualifications, experience, other requirements and terms & conditions for these positions, please visit the website www.ysraarogyasri.ap.gov.in.

(The individuals can send their resumes by mail to drysract@gmail.com)

Last date for submission of resumes is 03/06/2020

Date of interviews: 4../06/2020

General Instructions:

(1) Candidates applying in response to this advertisement should satisfy themselves regarding their eligibility for the post. They must be fulfilling eligibility criteria as on the last date of submission of resumes.

(2) Recruitment shall be done only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final.

Selection Process:

- 1) Computer test
- 2) Written Examination
- 3) Interview

Documents/ Certificate to be produced at the time of selection process:

Following documents/certificates, in original along with one set of photocopies are required to be brought at the time of selection process:

1. 10th Standard
2. Board of Intermediate
3. Degree / PG
4. Caste Certificate
5. Date of Birth
6. No Objection Certificate (If in service)
7. Experience Certificate
8. Concerned medical certificate for differently abled persons (if applicable)

Annexure – GM - PMU

Name of the Post	General Manager – Technical
No of posts	01
Pay	Rs.66,330/-
Age	Should be below 65 Years
Educational Qualification	<p>candidates possessing B. Tech / M. Tech / MCA (Computer Science / Information Technology) duly recognized by the University with the following.</p> <p>Desirable:</p> <ul style="list-style-type: none">• CCNA / MCSA• TOGAF• SELENIUM• HIMS <p>Foreign Service Deputation: Inservice Government employees in the cadre of Additional Director in ID dept working in the State / Central Government / Public Sector undertaking; OR</p> <p>Contract: Officers retired in the cadre of Additional Director from State / Central Government or Public Sector Undertaking;</p>
Experience	Minimum 6-8 Years
Other requirements	Knowledge about Health care technology applications
Role of the Job	Roles of the job is enclosed as Annexure
Method of recruitment	Inservice / Contract


Chief Executive Officer

Annexure

Knowledge and Experience (Required):

- Must have expert understanding of the following healthcare modules - Payer and Provider
 - Must have expert understanding of the following Healthcare Products -• are Management, Practice Management, Claim Management, etc.
 - Must have detailed understanding and is up to date with all applicable compliance and regulatory requirements in health care domain.
 - Must have researched and analyzed industry trends & standards and compliance/ regulatory /legal /licensing requirements.
- Must have the ability to influence customers with innovating thinking and propose ideas that can be incorporated in the product/ application. Able to communicate ideas in both technical and user friendly language.
- Lead requirements management activities and has exhibited leadership qualities within the organization; and has driven discussions for design, solution, problem and issue.
- Acts as an authority within the team, aligns requirements against design and is able to arrive / influence in arriving with a minimum viable product (MVP). Supports and coaches peers on how to analyze, synthesize, trace, and refine elicitation results into requirements and designs.
- Must have demonstrated an understanding of end to end business needs, culture, domain and suggests an appropriate framework.
- Must have conducted Fit-Gap analysis, root cause analysis and clearly articulates and reviews impacts / changes / traceability at an enterprise level- includes UI, Front End, Back End, Business Rules, Validations, Interfaces.
- Must be able to clearly identify and articulate Risk, Issues, Dependencies and Assumptions and accordingly create a problem space as applicable.
- Must have a detailed understanding of Non-functional requirements (NFR) at and enterprise level - Performance, Scalability, Security, Availability, Usability etc. and captures them along with the functional requirements.
- Must have mastered the understanding of SDLC and related methodologies - Agile and Waterfall. Special focus on Agile and related artefacts / ceremonies.
- Must have strong planning, organization and monitoring skills and is able to produce status reports keeping targeted audience in mind.
- Must be well versed with reporting and key metrics to track team and project health.
- Must have strong understanding of estimation techniques.
- Must have expert understanding of Web, Database and Reporting tools and technologies. Clearly understand technical terminologies I jargons and their usage in architecture and design related forums.
- Must be an expert at analyzing, modeling, massaging and querying raw data.
- Strong Customer focus, is highly self-motivated and has experience working in a collaborative and distributed environment
- Must have a lead a team and has provided effective feedback on performance.
- Recognizes developmental needs of staff.
- Allocates, sets targets and monitors work effectively.
- Communicates tasks and expectations clearly.
- Resolves & manages team conflicts independently most of the time.

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