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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES - State Service - Andhra Pradesh Adult Education Service - Special
Rules - Issued.

EDUCATION (PROG.II.2) DEPARTMENT

G.O.Ms.No.171,

Dated: 9.5.1995,
Read the following:-

1. From OMC (SPF. Ser.) D.O.Lr.No.91/OMC (SPF, Ser.II/87-2, dated:11.9.1987.
2. From the DAE Lr.No.9829/A2/DAE/88, dt.17.1.88.
3. From the OMC Lr.No.313/OMC/SPF.Ser.II/89, dt.16.8.1989.
4. From the APPSC, Hyderabad Lr.No.5/R.R./3/95, dt.10.4.95.

--O:--

ORDER:

The following notification shall be published in the A.P. Gazette.

NOTIFICATION

In exercise of the powers conferred under provision to article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of A.P. and in supersession of the Adhoc Rules and amendments issued there to in G.O.Ms.No.629, Education (A) Department, dt.28.6.1979, G.O.Ms.No.630 Education (A) Department dt.28.6.1979, G.O.Ms.No.446, Education (A) Department, dt.9.6.1980, G.O.Ms.No.742, Education (A) Department, dt.8.10.1980 and G.O.Ms.No.1454, Education (Ser.I) Department, dated.29.10.1987 hereby makes the following special rules for the A.P. Adult Education Service:-

RULES

1. Short title:

These rules may be called the Andhra Pradesh Adult Education Service Rules.

2. Constitution:

The Service shall consist of the following categories of posts:-

CATEGORY

- Category (1)
- Category (2)
- Category (3)
- Category (4)

POST

- (1) Director
- (2) Joint Director
- (3) Deputy Director
- (4) Assistant Director
including Project Officer.

3. Method of appointment:-

Subject to the other provisions in these rules, the method of appointment for the several categories shall be as follows:-

(Contd...2)

Category (1)	Method of appointment (2)
1. Director	i) By promotion from category - 2 ii) By transfer on tenure basis on an Officer of not below the rank of Joint Director School Education.
2. Joint Director	i) By promotion from category - 3 ii) If qualified candidates in category - 3 are not available or if qualified candidates in category - 3 are not found suitable, by transfer on tenure of a Joint Director in the School Education Department.
3. Deputy Director	i) By promotion from category - 4 ii) If qualified candidates in category - 4 are not available or if qualified candidates in category - 4 are not found suitable by transfer on tenure of an officer of the rank of Dy. Director in the School Education.
4. Assistant Director / Project Officer	i) By direct recruitment. ii) By promotion by transfer from the category of Assistant Project Officer in the A.P. Adult Education sub-ordinate service. iii) By appointment by transfer from Superintendents in the A.P. Ministerial Service working in the Adult Education Department.

NOTE: In every unit of (10) vacancies the first five (5) vacancies have to be filled up by transfer of Assistant Project Officers and the 6th vacancy by transfer of Superintendents in Adult Education and the last four vacancies by direct recruitment.

4. Reservation of appointment:-

In the matter of Direct recruitment to the category - 4 of (Asst. Director / Project Officers) the Rule of reservation General Rule 22 shall apply. Other things being equal when women and men are equally suitable, preference shall be given to women. They shall be selected to an extent of 30% of the posts in all the categories.

Provided that when suitable women candidates do not come up for selection to the required extent the vacancies may be filled by men candidates.

5. Qualifications:-

No person shall be eligible for appointment to the post of Assistant Director / Project Officers by direct recruitment or by appointment by transfer unless he possesses a degree of University in India established or incorporated by or under a Central Act, or a State Act or provincial Act, or any other equivalent qualification recognised by the University Grants Commission along with a Degree in Education or Adult Education.

(Contd... 3)

6. Age:-

No person shall be eligible for appointment to the post by direct recruitment if she has completed the age twenty eight years on the first day of July of the year in which the notification for selection is made.

7. Minimum Service:-

No persons shall be eligible for promotion or appointment by transfer to the next higher category of post unless he has put in not less than three years of service, after the date of commencement of probation, in the category from which such promotion or appointment by transfer is made.

8. Probation:-

Every person appointed to any post in the Service shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years, if appointed by promotion or by appointment by transfer and for a total period of two years on duty within a continuous period of three years, if appointed by direct recruitment.

9. Tests:-

- A) Accounts Test for Executive Officers should be passed during the period of probation by direct recruits. Assistant Project Officers and Superintendents should have passed this test before they are considered for promotion to the post of Project Officer.
- B) The other two language tests one Higher standard and the other lower standard in concerned languages shall be passed by the direct recruits and promotees as well within a period of 4 years from the date of appointment as Project Officer / Assistant Director.

10. Transfer and Postings:-

The Director of Adult Education shall be competent to make posting and transfers of Assistant Directors / Project Officers and the Government shall make the postings and transfers in respect of other categories covered by these rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

K.SUJATHA RAO,
SECRETARY TO GOVERNMENT.

- To
- The Director of Adult Education, A.P. Hyderabad.
- The Director of Printing Stationary & Stores Purchase (Prt. Wing) (2 copies)
- The General Administration (Ser) Department.
- The General Administration (C) Department.
- The A.P.Public Service Commission (WCL) Hyderabad.
- The S.F / S.C

//Forwarded :: by order//

Sd/-
SECTION OFFICER

// true copy //

Assistant Director (General)

08/12/05

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Service - State Services A.P., Adult Education Service Special Rules -
Erratum Issued.

EDUCATION (SE.Prog.II.1) DEPARTMENT

G.O.Ms.No.19.

Dated: 06.03.2006

Read the

following:-

1. G.O.Ms.No.171 Education (Prog.II) Department, Dt. 9.5.1995
2. From DAE Lr.Rc.No.4168/A2/DAE/2005-2, Dt.23.08.2005.

ORDER

The following erratum is issued to the Andhra Pradesh Adult Education Service Rules issued in G.O.Ms.No.171 Education (Prog.II.2) Department. Dated the 9th May, 1995.

ERRATUM

2. In rule-3 of the said rules in column (2) in clause (ii) against Category-4 Assistant Director / Project Officer for the words " by promotion by transfer from the category of Assistant Project Officer" read as "by appointment by transfer from the category of Assistant Project Officer".

3 The erratum to the rule shall have retrospective effect from the date of issue of the rule.

(BY ORDER AND IN THE NAME OF THE GOVERNMENT OF ANDHRA PRADESH)

P. KRISHNAIAH
SECRETARY TO GOVERNMENT

To:

~~The Director of Adult Education, Hyderabad.~~

~~The Commissioner Printing, Stationery and stores Purchase~~

~~(Printing) wing, A.P., Hyderabad for publication in the
A.P., Gazette.~~

~~The Genl. Admn. (Ser.F) Dept.~~

~~The A.P., Public Service Commission, Hyderabad.~~

~~SF/SC.~~

// FORWARDED:: BY ORDER //

SECTION OFFICER

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - State Services - Andhra Pradesh Adult Education Service Special Rules
Amendment - Orders - Issued.

EDUCATION (SE.Prog.II.1) DEPARTMENT

G.O.Ms.No.75.

Dated: 11.09.2006

Read the following:

- 1) G.O.Ms.No.171 Education (Prog.II) Department, Dt.9.5.1995
- 2) G.O.Ms.No.19 Education (SE.Prog.II.1) Department, Dt.6.3.2006
- 3) From Director of Adult Education, Hyderabad Letter
Rc.No.889/A2/DAE/2006. Dt. 19.04.2006.

ORDER

The following notification shall be published in the A.P. Gazette.

NOTIFICATION

1. In exercise of the powers conferred under the proviso the article 309 of the Constitution of India and of all other powers hereunto enabling the Governor of Andhra Pradesh hereby makes the following amendment to the Andhra Pradesh Adult Education Services Rules issued with G.O.Ms.No.171 Education (Prog.II.2) Department, dated. 9/5/1995 as subsequently amended.

2. The amendment hereby made shall come into force with immediate effect.

3. The Director of Adult Education, A.P. Hyderabad shall take necessary action immediately.

AMENDMENT

In the said rules, in rule 5, the words " along with Degree in Education or Adult Education" shall be omitted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.KRISHNAIAH
SECRETARY TO GOVERNMENT

To
The Commissioner Printing, Stationery and Stores Purchase
(Printing) wing, A.P., Hyderabad for publication in the A.P.Gazette.
The Director of Adult Education, Hyderabad.
The General Administration (Ser.F) Department.
The Andhra Pradesh Public Service Commission, Hyderabad (10 copies)
SF/SC.

// FORWARDED :: BY ORDER//

Sd/- SECTION OFFICER

Office of
Director of Adult Education,
A.P., Hyderabad.

Encl. Rc. No.889/A2/DAE/2006.

dt.03.10.2006

Copy communicated.

Smt. Pronoti S. Kavoori,
Director of Adult Education

To
All Deputy Directors of Adult Education.
All Officers & Sections of this office.
Copy to T.O file No.2440/A2/DAE/95.
Copy to DPC - SSF.
Spare-5

// Attested //

[Signature]
Assistant Director (General)

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A. P. HYD.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Education (SE) Deptt., - Filling up of vacant posts of Project Officers - Promotions on conditional basis under 10 (a) & (b) of State and Subordinate Service Rules 1996 by promoting Assistant Project Officers / Superintendents - Orders - Issued.

EDUCATION (SE-PROG.II) DEPARTMENT

G.O.Rt.No.707

Dated:12/10/2007.

Read the following:-

- 1) From Director of Adult Education, A.P., Hyderabad, Lr.Rc.No.3521/A2/DAE/2006, Dt.10/5/2007.

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In the reference 1st cited, the Director of Adult Education, Hyderabad has stated that the Government have rejected the proposal of Director of Adult Education for exemption / relaxation of Rule-9 of A.P Adult Education Service Rules to consider the promotions of Assistant Project Officers / Superintendents for promotion as Project Officers / Assistant Directors without insisting a pass in Account Test for Executive Officers. In the light of above orders, the D.P.C was held on 24/3/2007 and has considered to issue promotions to (11) Assistant Project Officers and (2) Superintendents as Project Officers / Assistant directors respectively who are fully qualified to hold these posts. The other senior Assistant Project Officers and Superintendents who have not passed Accounts Test for Executive Officers were not considered in the D.P.C.

~~2. Now the A.P Adult Education employees association have requested the Director of Adult Education to issue promotions to the Assistant Project Officers / Superintendents who have rendered more than 25 years of service in the field of Adult Education by considering them under Rule 10(a) & (b) of A.P State and Subordinate Service Rules.~~

3. The Director of Adult Education has stated that there are 13 vacancies of Project Officers as of now and another 3 vacancies of Project Officers will arise due to promotions of Project Officers as Deputy Directors of Adult Education Shortly. Thus, 16 posts of Project Officers are to be filled in. The Assistant Project Officers / Superintendents who have been working for the last several years have not passed the required departmental tests i.e., Accounts test for Executive Officers though they have fulfilled all other conditions for promotion/appoint by transfer as Project Officers / Assistant Directors.

4. Further, she has stated that the posts of Assistant Project Officers/Project Officers are positioned in the Districts to each revenue divisional level and they are very important in the organizational structure of the department. These officers have to play a key role in implementation/ monitoring and evaluation of basic literacy and Continuing Education programmes. They have to maintain liaison with other developmental departments and various training institutions like Jana Sikshana Sansthan etc., for organizing Income-generating programmes in Continuing Education Centers. Further they have to play an important role in the literacy campaign during the year 2007-2008, which year is going to be declared as mass literacy year. They have to organize convergence programmes through Bapuji Vignana Kendras. Therefore, requested the Govt. to consider the issue in the light of Rule 10(a) & (b) of A.P. State and Subordinate Service Rules in the public interest and to permit the Director of Adult Education to fill up the vacancies in the exigencies of services on temporary basis subject to condition that the appointed persons appear for the Accounts test for Executive Officers and pass the same within (2) years and the appointed persons will be replaced as and when eligible candidates pass the required test.

5. After careful examination of the matter, the Government hereby accord permission to fill up the vacant posts of Project Officer under Rule 10 (a) & (b) of A.P. State and Subordinate Service Rules of 1996 by promoting Assistant Project Officer / Superintendents keeping in view of the exigencies of work with a condition that the persons concerned shall pass the accounts tests within a period of 2 years and further even after passing tests, they are liable for reversion from Direct Recruit Quota, as and when Director Recruit candidates join.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D.R.GARG,
PRL. SECRETARY TO GOVERNMENT (SSA)

To
The Director of Adult Education,
A.P., Hyderabad.
SC/SF

//FORWARDED :: BY ORDER //

U. J. Reddy
SECTION OFFICER.

17
GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

33-10-08

Public Services - Andhra Pradesh Adult Education Service Rules - Relaxation
of Rule 7 of A.P. Adult Education Service Special Rules - Orders - Issued.

EDUCATION (SE-PROG.II) DEPARTMENT

G.O.Rt.No.734

Dated: 3/10/2008.

Read the following

- 1) G.O.Ms.No.171 Edn. (Prog.II-2) Deptt., dt.9.5.1995.
2) The Director of Adult Education, Hyderabad Ir. Rc.No.
2440/A1/DAE/1995 dt. 28.04.2008.

*Communicate
to all the concerned
By
3/10*

ORDER:

*DD
11/10/08*

In the reference 1st read above, the Andhra Pradesh Adult Education Service Special Rules were issued under Rule 7 of the said rules "No persons shall be eligible for promotion or a appointment by transfer to the next higher category of post unless he has put in not less than three years of service, after the date of commencement of probation, in the category from which such promotion or appointment by transfer is made".

DATE

2. In the reference 2nd read above, the Director of Adult Education, Hyderabad reported that the department of Adult Education started functioning from the year 1978. The staff working in various cadres like Supervisors, Asst. Project Officers/Superintendents, Project Officers etc., have completed more than 20-25 years of service. However, Government in the G.O.Ms.No.161, Education (SE.SP.R&E.1) Deptt., dt. 10.11.2004 issued orders bringing out all posts of the department from the purview of supernumerary, paving a way to fill up all the posts in the department by way of direct recruitment or by promotions to the employees in the department. The employees working in the department are requesting to consider their promotions without insisting for minimum three years of service in a particular category and arrange to consider promotions with minimum of two years of service in a particular category by amending rule 7 of the Special Rules as they have got rich experience in the field of Adult Education.

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3. The Director of Adult Education, A.P. Hyderabad has further reported that as per the Rule 3, of the Rules issued in the G.O. read above, there is a provision for posting of School Education Department officers for the posts of Director, Joint Director and Deputy Director. In fact, these Rules were issued in the year 1995 when there were no sufficient qualified officers in Adult Education Department to hold the post of Director, Joint Director and Deputy Directors of Adult Education. At present the Officers of Adult Education Department are fully qualified to hold the above posts as per their seniority/service and qualifications, and stated that they have got wide experience in implementation of Adult Education Programmes and acquired necessary expertise and capacities to run the programmes effectively and efficiently and therefore requested the Government to issue following amendments to the Andhra Pradesh Adult Education Service Rules' issued in the G.O. 1st read above:-

- a) deleting the Clause (ii) in Column (2) of Rule 3 (method of appointment) for category 1,2 & 3 of Andhra Pradesh Adult Education Service Special Rules.

(PTO)

b) relaxing the Rule 7 of Andhra Pradesh Adult Education Service Special Rules to consider promotions or appointment by transfer to the next higher category of post with a minimum of two years of service, after the date of commencement of probation in the category.

4. Government after careful examination of the above proposal and in exercise of the powers conferred under rule 31 of the Andhra Pradesh State and Subordinate Service Rules, 1996 hereby relax the rule (7) of Andhra Pradesh Adult Education Service Special Rules issued in G.O.Ms.No. 171, Education (Prog.II-2) Department, dated 9.5.1995, to consider promotions or appointment by transfer to the next higher category of post with a minimum of two years service instead of three years as prescribed in the said rules to the posts of Director / Joint director / Deputy Director / Asst Director including Project Officer.

5. The Director of Adult Education, Andhra Pradesh, Hyderabad is requested to take necessary action accordingly.

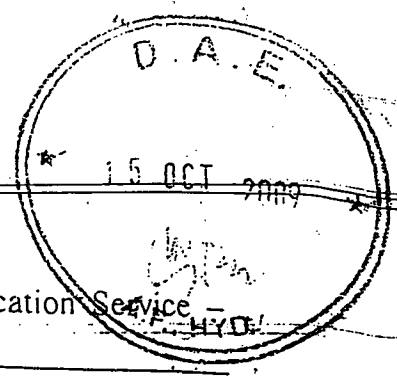
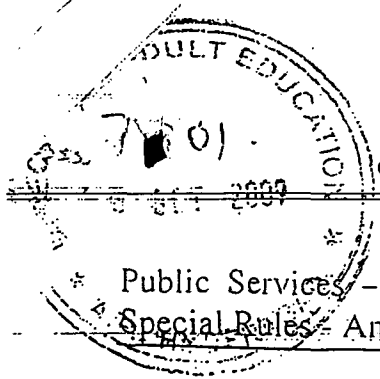
(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
SECRETARY TO GOVERNMENT (RVM)

To ✓
The Director of Adult Education,
A.P., Hyderabad.
Copy to: The Law (A) Department
~~Copy to: The General Administration (Ser.F) Department~~

:: FORWARDED :: BY ORDER ::

B. Vasuprasada Rao
SECTION OFFICER



GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - State Services - Andhra Pradesh Adult Education Service
Special Rules - Amendment - Orders - Issued

SCHOOL EDUCATION (PE.SER.II) DEPARTMENT

G.O. Ms. No.116

Dated: 09.10.2009
Read the following

1. G.O.Ms.No.171, Education (SE. Prog.II.2) Dept., dt.09.05.2005
2. From the DAE, Hyderabad Lr.No.3521/A2/DAE/01, dt.16.03.2009
3. From the Secretary, APPSC, Hyderabad Lr.No.1066/RR/09, dt.29.09.09

ORDER:

In the G.O. 1st read above, orders were issued framing special rules for the Andhra Pradesh Adult Education Service.

2. The following Amendment is issued to the orders issued in G.O.Ms.No. 171, Education (SE. Prog.II.2) Dept., dt.09.05.2005:-

AMENDMENT

In the said orders, after paragraph 9 (B), the following shall be inserted namely:-

“9(C) Exemption to the Assistant Project Officers and Superintendents (feeder categories) from Passing the Accounts Test for Executive Officers for getting promotion as Project Officers / Assistant Directors of Adult Education Department who have completed the age of 50 years “

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C.SHARMA
SECRETARY TO GOVERNMENT

To
✓ The Director of Adult Education, A.P., Hyderabad
The Director of Printing & Stationary & Stores Purchase (Prt.wing) (2 copies)/
The General Administration (Ser.F) Department
The A.P.Public Service Commission (WCL) Hyderabad
The SC/SF

//Forwarded : By Order//

Krishna
SECTION OFFICER

6

ADHOC RULES

NAME OF THE DEPARTMENT: ADULT EDUCATION

CATEGORY: ASSISTANT PROJECT OFFICER

Sl.No.	G.O.Ms.No. & Dt.	Subject
(1)	(2)	(3)
1	G.O.Ms.No.678, Edn.(B) Dept., Dt.18-7-1979 .	Andhra Pradesh Educational Subordinate Service - Adult Education – Adhoc Rules to the temporary post of Assistant Project Officer.
2.	G.O.Ms.No.779, Edn. (B) Dept., Dt.24-8-1979.	PS- Subordinate Services - Andhra Pradesh Educational Subordinate Service - Adult Education – Adhoc Rules to the temporary post of Assistant Project Officer – Amendment to the Adhoc Rules issued in G.O.Ms. No.678, Edn.(B) Dept., Dt.18-7-1979.
3.	G.O.Ms.No.61, Edn. (B) Dept., Dt.29-01-1980.	Andhra Pradesh Educational Subordinate Service - Adult Education – Adhoc Rules to the temporary post of Assistant Project Officer – Amendment to the Adhoc Rules issued in G.O.Ms. No. 678, Edn.(B) Dept., Dt.18-7-1979.
4.	G.O.Ms.No.838, Edn. (B) Dept., Dt.15-11-1980.	Andhra Pradesh Educational Subordinate Service - Adult Education – Adhoc Rules to the temporary post of Assistant Project Officer – Amendment Orders.
5.	G.O.Ms.No.210, Edn. (Services-II-2) Dept., Dt.31-8-1987.	Andhra Pradesh Educational Subordinate Service-Adult Education – Adhoc Rules to the temporary post of Assistant Project Officer – Amendment Orders.
6.	Govt.Memo.No.1613/B2/86-4, Edn.(B) Dept., Dt.24-4-1985.	APESS - Adult Education Department – Appointments and promotions made to the post of Asst.Project Officer- Review and adjustment as per the Presidential Orders on Zonal Basis .

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1981
PROCEEDINGS OF THE DIRECTOR OF ADULT EDUCATION: A.P., HYDERAB

No. 76/A/DAE/78-1.

Dated: 17-8-1

Sub:- A.P.E.S.S. - Adult Education - Adhoc Rules to the temporary post of Assistant Project Officers - Issued.

Ref:- G.O.Ms.No.678 Education (B) Department, dated: 18-7-1979.

...oOo:-

(Copy) communicated for information.

G. Gopalakrishnan

Director of Adult Education

/true copy attested/

[Signature]
for Director of Adult Education.

To
All the Project Officers in the State.
All the Dist. Adult Education Officers in the State.
Copy to all the Collectors in the State.
Copy to all the Heads of Departments concerned.
Copy to all Officers / sections in this Office.
Copy to S.F.
Spare - 5.

Copy of:-

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

ANDHRA PRADESH EDUCATIONAL SUBORDINATE SERVICE - Adult Education - Adhoc Rules to the temporary post of Assistant Project Officer - Issued.

EDUCATION (B) DEPARTMENT

G.O.Ms.No.678.

Dated: 18th July, 1979.

Read the following:-

1. From the Director of Adult Education Lr.No.76/A/DAE/78, dated: 5-1-1979.
2. From the A.P. Public Service Commission, Lr.No.815/B1/1/79, dated: 28-6-1979.

ORDER:

The following notification will be published in the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following adhoc rules to the temporary post of Assistant Project Officer.

RULES

1. Applicability of General Rules and Special Rules.

The General Rules and Special Rules applicable to the holders of permanent posts in Category (2) of Class-II of the Andhra Pradesh Educational Subordinate Service shall apply to the holders of the temporary post of Assistant Project Officer subject to the modifications specified below:-

2. Constitution:

The post of Assistant Project Officer shall constitute a distinct category under Class-II of the Andhra Pradesh Educational Subordinate Service in the Department of Adult Education.

Contd...2.

3. Method of Recruitment:

Appointment to the post of Assistant Project Officer shall be made by selection by the following method :-

i) By transfer from Upper Division Clerks working in the Adult Education Department and Supervisors in this Class -II.

OR

ii) By promotion from the Category of Deputy Inspector of Schools Grade II and recruitment by transfer from among officers working in identical posts in the Departments of Higher Education, Agriculture, Animal Husbandry, Medical and Health Services, Co-operation, Women's and Child Welfare, Municipal Administration, Panchayat Raj;

OR

iii) By transfer from among the Officers who are on equal scale of pay in the Departments of School Education, Higher Education:

OR

iv) By direct recruitment.

4. Appointing authority:

The appointing authority for the post of Assistant Project Officer shall be the Director of Adult Education.

5. Qualifications:

No person shall be eligible for appointment to the post of Assistant Project Officer by the method specified in Column (1) of the Table below, unless he possesses the qualifications specified in Column (2) thereof.

T A B L E

Method of recruitment	Qualifications
1.	2.
1. By recruitment by transfer as specified under method (1) in Rule 3	<p>Other things being equal, Preference shall be given to those who underwent training in Adult Education, those who have experience in Adult Education Programmes, those who worked with dis-advantaged groups and whose experience indicates an ability to work patiently for long term goals in the field of Adult Education;</p> <p>and</p> <p>2) Service of atleast two years in the field/Department of Adult Education.</p>

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By recruitment by transfer as specified under methods (ii) and (iii) in rule 3.

Other things being equal, Preference shall be given to those who possess a degree in Arts/Science/Commerce/Education/Agriculture/Veterinary/Science/Medicine and/or those who underwent training in Adult Education Programme, those who worked with disadvantaged groups and whose experience indicates an ability to work patiently for long term goals in the field of Adult Education;

and
2) Service of atleast three years in any category in their respective Departments.

3) By Direct Recruitment

Other things being equal, Preference shall be given to those who possess a degree in Arts/Science/Commerce/Education/Agriculture/Veterinary Science/Medicine and / or those who underwent training in Adult Education those who possess a degree or diploma in Adult Education Programme, those who worked with disadvantaged groups and whose experience indicates an ability to work patiently for long term goals in the field of Adult Education.

6. Age: In respect of recruitment by transfer specified under methods (ii) and (iii) under rule 3 above, the maximum age limit shall be 45 years as on the date of actual appointment irrespective of the community to which he belongs. In respect of direct recruitment, the candidates should have completed or shall complete 21 years of age and should not have completed or shall not complete 40 years of age on the first day of July of the year in which recruitment is made.

7. General: The candidate selected by the method of recruitment specified in these rules otherwise than by direct recruitment shall have to continue in the Department of Adult Education atleast for a period of five years without detriment to the seniority and other benefits of service applicable to the posts in which they were working prior to the appointment in the Department of Adult Education.

D.H.de. REBELLO,
JOINT SECRETARY TO GOVERNMENT

/forwarded:by order/

Sd/- Section Officer

/ true copy /

[Signature]
FOR DIRECTOR OF ADULT EDUCATION

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