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GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

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**PUBLIC SERVICES - State Services - Andhra Pradesh Engineering (Research Laboratories) - Special Rules - Orders - Issued.**

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**IRRIGATION AND COMMAND AREA DEVELOPMENT (SER.VIII.I) DEPARTMENT**

**G.O.Ms.No:89.**

**Dated:12.10.2006**

**Read the following:-**

- ce's perusal*  
*1/10/06*  
*28/10*
1. G.O.Ms.No.2052, Public Works Department, dated 10-12-1970.
  2. G.O.Ms.No.317, Irrigation & Power Department, dated 22-7-1981.
  3. G.O.Ms.No.101, Irrigation Department, dated 25-02-1983.
  4. O.M.C.D.O.Lr.No.277/DMC/SPF.Ser.II/89-1, dated 5-6-1989.  
Lr.No. 61/174/OMC/ERL/88-89, dated 12-10-1992.
  5. From the Director, A.P.Engineering Research Laboratories,  
Hyderabad Lr.No.61/174/ERL/OMC/89-14, dated 31-8-1989.
  6. Letter No.277, O.M.C./SPF.Ser.II/89-4, dated 24-8-1990.
  7. From the Director, A.P.Engineering Research Laboratories, Hyderabad  
Lr.No.61/174/OMC/ERL/92-95, dated 15-10-1992.
  8. From the Secretary, Andhra Pradesh Public Service Commission,  
Hyderabad, letter No.1952/RR/3/99, dated 29.6.2006.

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**ORDER:-**

The following Notification shall be published in the Andhra Pradesh Gazette:-

**NOTIFICATION**

*1205*  
*2/10*

*G.O.*  
*1/10*  
*20/10*

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the orders issued in G.O.Ms.No:2052, Public Works Department, dated 10-12-1970, G.O.Ms.No:317, Irrigation & Power Department, dated 22-7-1981 and G.O.Ms.No:101, Irrigation Department, dated 25-2-1983, the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Engineering (Research Laboratories) Service.

**Rules**

**1. Short title:-**

These rules may be called the Andhra Pradesh Engineering (Research Laboratories) Service Rules, 2006.

**2. CONSTITUTION:**

The service shall consist of the following categories of posts, namely:

- Category (1) : Director  
 Category (2) : Joint Director  
 Category (3) : Deputy Director  
 Category (4) : Research Officer  
 Category (5) : (a) Assistant Research Officer (Engineering)  
 (b) Assistant Research Officer (Non-Engineering)  
 Category (6) : (a) Research Assistant (Engineering)  
 (b) Research Assistant (Non-Engineering)

**3. METHOD OF APPOINTMENT AND APPOINTING AUTHORITY :-**

Subject to the other provisions in these rules, the method of appointment and appointing authority for the categories of posts:

Category 1	Method of appointment 2	Appointing Authority 3
1. Director	By transfer on tenure of a Chief Engineer of Irrigation Department	Government
2. Joint Director	(i) By promotion of Research Officer  (ii) If no Research Officer is found suitable or eligible, by transfer on tenure of a Superintending Engineer of I&CAD Department.	Government
3. Deputy Director	By transfer on tenure of an Executive Engineer (Ordinary Grade) of Irrigation Department.	Government
4. Research Officer	(i) By promotion of Assistant Research Officer (Engineering).  (ii) By transfer on tenure of an Executive Engineer of I&CAD Department.	Government

1	2	3
5. (a) Assistant Research Officer (Engineering)	(i) By direct recruitment (30%) (ii) By promotion of Research Assistant (Engineering) (Categories 6 (a)) (35%) (iii) By transfer on tenure of Deputy Executive Engineer of Irrigation Department. (35%)	Government
(b) Assistant Research Officer (Non-Engineering)	By promotion of Research Assistant (Non-Engineering) (Categories 6 (b))	Government
6. (a) Research Assistant (Engineering)	(i) By direct recruitment. (30%) (ii) By transfer on tenure of Assistant Executive Engineer of Irrigation Department (50%) (iii) By appointment by transfer of Observer (Engineering) from APERL Subordinate Service. (15%) (iv) By Appointment by transfer of (5%) a) Observer who are transferred / promoted from category a) Computer b) DM I c) DM II d) DM III e) Asst. Computer in order of preference	Director
(b) Research Assistant (Non-Engineering)	(i) By direct recruitment-50% (ii) By appointment by transfer of Observer. (50%) and Computer ^ (Non-Engineering) from APERL Subordinate Service. (i) Physics & Chemistry Laboratory. (ii) Remote Sensing & Computer Laboratory	Director

**Note-1:** In the matter of appointments to the post of Research officer, 50% of the vacancies shall be filled by promotion of Assistant Research Officer and the remaining 50% of the vacancies shall be filled by transfer on tenure of Executive Engineers of Irrigation & CAD Department. For this purpose the successive alternative vacancies shall be filled by Assistant Research Officers and Executive Engineers.

**Note-2 (a):** 30% of the substantive vacancies in the category of Assistant Research Officer (Engineering) (Category (5)(a)) shall be filled by direct recruitment.

(b) The vacancies other than by direct recruitment, shall be filled by transfer on tenure of Deputy Executive Engineers and by promotion of Research Assistant (Engineering) (Category 6(c)) in alternative vacancies.

(c) In the case of promotion to the R.A (Engg) from 6 (a) the persons possessing a degree in mechanical, electrical & electronics shall not exceed 10%.

**Note-3(a)** 50% of the vacancies in the category of Research Assistant (Engineering) shall be filled by transfer on tenure of Assistant Executive Engineers of Irrigation Department.

(b) 30% of the substantive vacancies in the category of Research Assistant shall be filled by direct recruitment; and

(c) 20% of the vacancies in the category of Research Assistant (Engineering) shall be filled by appointment by transfer of Observers who are qualified.

**Note-4(a)** 30% of the substantive vacancies in the category of Research Assistant (Non-Engineering) shall be filled by direct recruitment.

(b) 70% of the substantive vacancies in the category of Research Assistant (Non-Engineering) shall be filled by appointment by transfer of Observers (Non-Engineering).

Provided that not withstanding any thing contained in the above rules the seniority of persons in a category appointed by different methods of appointment shall be determined in accordance with General Rule 33 (a) in the Andhra Pradesh State and Sub-ordinate Service Rules.

**Note-5(a)** All the posts in Physics and Chemistry Laboratory are to be filled by Non-Engineering personnel.

(b) 50% of the posts of Research Assistants in the Remote Sensing and Computer Laboratories are to be filled by Engineering personnel and the balance 50% by Non-Engineering personnel.

(c) The seniority of all Research Assistants belonging to the Engineering section including the 50% posts of Remote Sensing and Computer Labs shall be a common seniority list.

(d) The seniority of all Research Assistants belonging to the Non-Engineering Sections including the 50% of posts of Remote Sensing and Computer Labs. (Non-Engineering personnel) shall be a common seniority list.

#### 4. QUALIFICATIONS:

No person shall be eligible for appointment to the categories specified in Column (1) of the Annexure to these rules by the method specified in the Column (2) unless he possess the qualifications specified in the corresponding entry in column (3) thereof.

#### 5. AGE:

No person shall be eligible for appointment by direct recruitment, if he has completed 33 years of age on the first day of July of the year in which the notification for selection is made. Age relaxation for ST/SC/BC/PHC/Ex-Servicemen will be applicable as is in force from time to time.

#### 6. PROBATION:

(a) Every person appointed by direct recruitment to the post of Assistant Research Officer (Engineering), Research Assistant (Engineering), Research Assistant (Non-Engineering) shall from the date on which he commences probation, be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to any of the posts either by promotion or by transfer shall, from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

#### 7. TRAINING:

(a) Every person appointed by the direct recruitment to the post of Assistant Research Officer, Research Assistant (Engineering) or Research Assistant (Non-Engineering) shall undergo, immediately after appointment, a course of training for a period of one year as for such programme and syllabus as may be prescribed from time to time by the Director of Engineering Research Laboratories.

(b) Every person appointed by direct recruitment shall, before the commencement of the training, execute an agreement bond of value Rs.1,00,000/- that he shall serve the department for a period of three years after completion of training referred to in Sub-rule (a).

(c) The enforcement of bond should not be insisted upon in the case of an employee of a State Government who joins Central Government/State Government or Quasi Government Organisation or another Public Enterprise, subject to the condition that fresh bond be taken to ensure that the employee serves the new employer for the balance of the original bond period also.

(d) The period of training shall count for purposes of probation, increments, leave and pension.

(e) A direct recruitee shall be eligible, during the period of training, for the initial pay of the post with usual allowances admissible at the place of training.

#### 8. TESTS:

The Assistant Research Officers and Research Assistants appointed by direct recruitment shall pass the Accounts Test for P.W.D. Officers within the period of probation.

9. TRANSFERS AND POSTINGS:

The appointing authorities specified in column (3) in the Table under Rule-3 shall be competent to effect the transfers and postings of persons in the respective categories.

10. RESERVATION OF APPOINTMENTS:

- (i) The rule of special representation as provided in A.P.State and Subordinate Service Rules shall apply to all appointment made by direct recruitment/promotion to the various categories of posts in this service.
- (ii) There shall be reservation of 2% under the category of Ex-servicemen.

11. MINIMUM SERVICE:

Unless otherwise mentioned elsewhere in these rules, no person shall be eligible for appointment by transfer or promotion unless he is an approved probationer and has put in not less than three years service in the category from which such promotion or appointment by transfer is made.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

RAJIV RANJAN MISHRA,,  
SECRETARY TO GOVERNMENT.

To

- ✓ The Chief Engineer (CDO), A.P.Engineering-Research Laboratories, Himayatsgar, Hyderabad.
- The Director, Printing & Stationery, Hyderabad for publication of the notification in the A.P.Gazette.
- The Secretary, A.P.Public Service Commission, Hyderabad (10 copies)
- The Accountant General, Andhra Pradesh, Hyderabad.
- Copy to:
- The Engineer-in-Chief (AW), I&CAD Department, Errum Manzil, Hyderabad.
- The Engineer-in-Chief (Irrg.), I&CAD Department, Errum Manzil, Hyderabad.
- The P.S. to Principal Secretary, I&CAD Department.
- The P.S. to Secretary, I&CAD Department (RR).
- The P.S. to Secretary (P), I&CAD Department.
- The General Administration (Services-C) Department.
- The Law Department
- SF/SCs.

//forwarded::by order //

Enclt No.

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SECTION OFFICER.

*Copy forwarded alongwith Annexure is forwarded to all the ROs & Subin Heads of A.P.RL & RSTLs for information. They are requested to circulate among all the concerned staff for information.*

8/20/06

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**ANNEXURE**  
(see rule - 4)

Category	Method of Appointment	Qualification
1	2	3
4. Research Officer	By promotion from A.R.O.	For Research Officer (Engineering)
		<p>Must possess a 1<sup>st</sup> Class Master's Degree in Engineering from any University in India, established or incorporated by or under a Central Act, provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.</p>
		<p>2) Minimum service period of 5 Years in the category of Assistant Research officer.</p>
		<p><b>Research Officer (Non-Engineering)</b></p>
		<p>(1) Must possess a Master's Degree in Physics, Chemistry, Mathematics or Statistics from any University in India, established or incorporated by or under a Central Act, Provincial Act or a State Act or an institution recognized by the University Grants Commission or an equivalent qualification.</p>
		<p>(2) Minimum service period of 5 Years in the category of Assistant Research Officer.</p>
5. Assistant Research Officer (Engineering)	By direct recruitment	Must possess a Master's Degree
		<p>in Engineering in <u>such subjects</u> as may be considered necessary or suitable by the appointing authority from any University in India, established or incorporated by or under a Central Act, Provincial Act or a State Act or its equivalent qualification.</p>
(a) Assistant Research Officer (Engineering)	By promotion from R.A (Engineering)	<p>Must have passed Accounts Test for P.W.D. Officers</p> <p><i>Add new proposal.</i></p>

1	2	3
<b>(b)Assistant Research Officer (Non-Engineering)</b>	By promotion from R.A (Non- Engineering)	Must have passed Accounts Test for P.W.D.Officers
<b>6.(a) Research Assistant (Engineering)</b>	By direct recruitment (or) by appointment by transfer from Observer (Engineering)	Must possess a 1 <sup>st</sup> Class Bachelor's Degree in Engineering in <u>such subjects</u> as may be considered necessary or suitable by the appointing authority from any University in established or under a Central Act, Provincial Act or a State Act or an Institution recognized by the University Grants Commission or an equivalent qualification.
<b>(b)Research Assistant (Non-Engineering)</b>	By direct recruitment (or) By appointment by transfer from	Must possess either 1 <sup>st</sup> class Master's Degree in Science, Maths or Statistics from any University in India, established or incorporated by or under a Central Act Provincial Act or an Institution recognized by the University Grants Commission or an equivalent qualification, in such subjects as may be considered necessary in the opinion of the appointing authority.
<b>(i) Physics &amp; Chemistry Laboratory</b>	by transfer from Observer (Non- Engineering)	
<b>(ii) Remote Sensing and Computer Laboratory.</b>		

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RAJIV RANJAN MISHRA,  
SECRETARY TO GOVERNMENT.