

58 Relevant G.O / Rules.

"Ground water Dept"

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Service - Subordinate Service - A.P. Ground Water Subordinate Service - Special Rules - Re-issued.

IRRIGATION AND C.A.D., (C.A.D.,SER.I) DEPARTMENT

G.O.Ms.No: 357

Date: 4.12.1992

Read the following:-

1. G.O.Ms.No: 640, Food & Agrl. (FP.II) Department, dt:5.7.1974
2. One Man Commission, Gel.Admn.Dept.Lr.No.97/OMC (SPF-Ser.II)/87-2, dated 6-01-1988.
3. From the Director, Ground Water department, Lr.No.17308/ EI (1)/86, dated 29-01-1988.
4. G.O.Ms.No.185, I & CAD Department, dated 28-7-1989.
5. From the Director, Ground Water Department, Lr.No.12651 /E -II (2)/ 1987, dated 4-8-1990.
6. From the Director, Ground Water Department, Lr.No.12651/E-II (2)/1987, dated 23-9-1991.
7. From the Secretary, A.P. Public Service Commission Lr.No.2604/RR/1/92, dated 11-8-1992.

ORDER:-

The following Notification shall published in the Andhra Pradesh Gazette, dated.

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the constitution of India, and in suppression of the adhoc rules issued in the G.O.1st read above the Governor of Andhra Pradesh hereby makes the following Special Rules for the Andhra Pradesh Ground water Subordinate Service.

RULES

1. These rules may be called the Andhra Pradesh Ground Water Subordinate service rules.

2. CONSTITUTION

The Service shall consist of the following categories:-

- Category 1. Technical Assistant (Hydrogeology)
- Category 2. Technical Assistant (Hydrology)
- Category 3. Technical Assistant (Geophysics)
- Category 5. Analyst
- Category 6. Assistant Engineer (Civil)
- Category 7. Drilling Supervisor (formerly designated) and Assistant Engineer (Mechanical and Driller).
- Category 8. Laboratory Assistant.
- Category 9. Draughtsman, Grade -I.
- Category 10. Assistant Driller.
- Category 11. Draughtsman, Grade-II.
- Category 12. Junior Technical Assistant.
- Category 13. Operator for Pumpsets.
- Category 14. Tracer.
- Category 15. Mechanic
- Category 16. Welder
- Category 17. Assistant Mechanic.
- Category 18. Ammonia Printing and Roneo Operator.
- Category 19. Laboratory Attender.
- Category 20. Helper and Technical Bearer.

3. METHODS OF RECRUITMENT

Subject to the other provisions in these rules the methods of recruitment and appointing authority for the several categories in column (1) shall respectively be as specified in column (2) and (3) of the table below:

TABLE

	Category	Method of Recruitment	Appointing Authorities
	(1)	(2)	(3)
1.	Technical Assistant (Hydrogeology)	By direct recruitment	Director, Ground Water Department
2.	Technical Assistant (Hydrology)	By direct recruitment	Director, Ground Water Department

3.	Technical Assistant (Geophysics)	By direct recruitment	Director, Ground Water Department
5.	Analyst	(i) By promotion from category 12. (ii) By transfer on tenure basis from the category of Deputy Statistical Officer in the A.P. Economics and Statistical subordinate Service. (iii) By direct recruitment from work charged personnel shall be in the ratio of 1:1 in between appointment by promotion from category 12 and appointment by direct recruitment from work charged personnel. (As per G.O.Ms.No.202, I & CAD Dept., dt: 28-9-2001)	Director, Ground Water Department.
6.	Assistant Engineer (Civil)	(I) By Direct recruitment. (II) By promotion from categories 9,11 and 14 subject to the condition that the cases of Tracers for promotion as Assistant Engineer (civil) shall be considered only when qualified and suitable candidates are not available in feeder categories of Draughtsman Grade-I and II. (Amended vide G.O.Ms.No:120 I & CAD (CAD.Ser.I) Department dt: 12.06.98) (III) By direct recruitment from work charged personnel shall be in the ratio of 3:1 in between appointment by promotion from the categories 9, 11 and 14 and appointment by direct recruitment from work charged personnel. [as per G.O.Ms.No. 202, I & CAD Dept., dt: 28-9-2001)	Director, Ground Water Department.

7.	Drilling Supervisor	(i) Direct recruitment (ii) By promotion from categorize 10 and 13.	Director, Ground Water Department
8.	Laboratory Assistant	(i) Direct recruitment (ii) By direct recruitment from work charged personnel of which 33 ½ % of the vacancies shall be filled by Lab Assistant by direct recruitment and the remaining 66 ½ % shall be filled by direct recruitment from work charged personnel. (As per G.O.Ms.No:202, I & CAD Department , dated 28.09.2001.)	Director, Ground Water Department. Hydrogeology.
9.	Draughtsman Grade-I	By promotion from category 11.	Director, Ground Water Department
10.	Assistant Driller	(i) By Direct Recruitment (ii) By Promotion From Category 20 (i.e., Helper & Technical Bearer) (iii)By Transfer from the category Of Drivers of Ground Water Department, With Heavy vehicle driving license with requisite qualification indicated in the Annexure to rule 5. (iv)By promotion from the category 16 i.e., Mechanic with requisite qualification indicated in the Annexure to rule 5. (v) By promotion from the category 16 i.e., Welder with requisite qualification indicated in Annexure to rule.5. (vi) By promotion from the category 13 i.e., Operator for pump set with requisite qualification indicated in Annexure to rule.5	Director, Ground Water Department. Hydrogeology.

		<p>(vii) By promotion from the category 17 i.e., Assistant Mechanic with requisite qualification indicated in Annexure to rule.5.</p> <p><u>NOTE:</u> In the event of non-availability of candidates in the category of Helpers for promotion, the vacancy may be filled up by appointment by transfer from the candidates available in the other categories. For all Helpers recruited they shall be eligible for promotion as Assistant Driller only on acquiring the qualification prescribed in Annexure to rule.5.</p> <p>Appointment to the category-10 shall be made on merit and ability seniority being considered only when merit and ability are equal: (Amended vide GO.Ms.No:120 I & (CAD Ser.I) dept dt: 12.6.98)</p> <p>(viii) By direct recruitment from work charged personnel shall be in the ratio of 5:2 in between appointment by direct recruitment from work charged personnel. (G.O.Ms.No:202, I & CAD,(CAD.Ser.I (2) Dept. dt:28.9.2001.)</p>	
11.	Draughtsman Grade-II.	<p>By promotion from category 14 (G.O.Ms.No:120 I & (CAD Ser.I) dept dt: 12.6.98)</p>	<p>Joint Director in the case of posts in Directorate and Deputy Director, nominated in case of posts in Subordinate offices.</p>

12.	Junior Technical Assistant	<p>(i) By transfer on tenure basis from the category of Statistician in the Andhra Pradesh Economics & Statistical Subordinate Service.</p> <p>(ii) By direct recruitment from work charged personnel shall be in the ratio of 1:1 in between item (i) "Statistician in AP Economics and Statistics Subordinate Service" and appointment from work charged personnel. (G.O.Ms.No.202, Irrg & CAD (CAD.Ser-1 (2) Department, dated 28.9.2001.)</p>	<p>Director in the case of posts in Directorate and Deputy Director, nominated by the Director in the case of posts in the Subordinate offices.</p>
13	Operator for Pumpsets.	<p>(i) By direct recruitment. (G.O.Ms.No:120 I & (CAD Ser.I) Dept dt: 12.6.08)</p> <p>(ii) By direct recruitment from work-charged personnel shall be in the ratio of 4:3 between appointment by promotion from the category 20 and appointment direct recruitment from work charged personnel. (G.O.Ms.No.202, Irrg & CAD (CAD.Ser-1 (2) Department, dated 28.9.2001.)</p>	<p>Deputy Director, Hydrogeology or Deputy Director, Hydrology case may be.</p>
14	Tracer	<p>(i) By direct recruitment.</p> <p>(ii) By direct recruitment from work-charged personnel shall be in the ratio of 2:1 in between appointment by direct recruitment and appointment by direct recruitment from work-charged personal. (G.O.Ms.No.202, Irrg & CAD (CAD.Ser-1 (2) Department, dated 28.9.2001.)</p>	<p>Administrative officer in the case of post in Directorate and concerned Head of Office in the case of posts in the Subordinate offices.</p>

15.	Mechanic	<p>(i) By direct recruitment.</p> <p>(ii) By promotion from category 17.</p> <p>(iii) By direct recruitment from work charged personnel shall be in the ratio of 3:2 I between appointment by promotion from category 17 i.e., Assistant Mechanic and appointment by direct recruitment from work charged personnel..</p> <p>(G.O.Ms.No.202, Irrg & CAD (CAD.Ser-1 (2) Department, dated 28.9.2001.)</p>	Deputy Director
16	Welder	By direct recruitment.	Administrative Officer.
17	Assistant Mechanic	<p>(i) By direct recruitment.</p> <p>(ii) By direct recruitment from work charged personnel of which 33 ½ % of the vacancies in the category of "Assistant Mechanic" shall be filled by direct recruitment and the remaining 66 ½ % shall be filled by direct recruitment from work charged personnel.</p> <p>(G.O.Ms.No.202, I & CAD (CAD.Ser-1 (2),Department dated 28-9-2001.)</p>	Administrative Officer.
18	Ammonia Printing and Roneo Operator	By appointment by transfer from the category of Attenders in Andhra Pradesh Last grade Service Working in Ground Water Department.	Administrative Officer.
19	Laboratory Attender	(i) By appointment by transfer from the category of Attenders in Andhra Pradesh Last grade Service Working in Ground Water Department.	Administrative Officer.

		(ii) By direct recruitment from work charged personnel of which 33 ½ % of vacancies shall be considered for appointment by transfer from the category of Attender in AP Last Grade Services working in GWD and remaining 66 ½ % shall be filled by direct recruitment from work charged personnel". (G.O. Ms.No.202, I & CAD (CAD.Ser-1 (2), Department dated 28-9-2001.)	
20	Helper & Technical Bearer.	(i) By direct recruitment. (ii) By direct recruitment from work charged personnel of which 33 ½ % of vacancies in the category of "Helper" and "Technical Bearer" shall be filled by direct recruitment 66 ½ % shall be filled by direct recruitment from work charged personnel". (G.O.Ms.No.202, I & CAD Department, dated 28-9-2001.)	Deputy Director nominated by the Director.

Note (1)

The post of Analyst shall be filled promotion till the Last person in the category of Junior Technical Assistant is available as on the date of the issue of the rule and thereafter the post of Analyst shall be filled by transfer on tenure basis of Statisticians in the Andhra Pradesh Economic and Statistical Subordinate Service.

Note (2)

a) The number of substantive vacancies to be filled by direct recruitment in respect of the categories given below shall be as specified against each of them.

- (1). Category 6. Assistant Engineer (Civil)60 Percent.
- (2). Category 7. Drilling Supervisor30 Percent.
- (3). Category 10. Assistant Driller30 Percent.
- (4). Category 11. Draughtsman Grade-II30 Percent.
- (5). Category 13. Operator for pumpsets30 Percent.
- (6). Category 15. Mechanic50 Percent.

- b) Promotion to the Category of Drilling Supervisor shall be made from a combined seniority list of categories 10 and 13.
- c) Not withstanding anything contained in this rule, the seniority of persons appointed to various categories of posts in these rules under different methods of recruitment shall be governed by the provisions or General Rule 33 of the Andhra Pradesh State and Sub-ordinate Service.

4. RESERVATION OF APPOINTMENTS:

In the matter of direct recruitment to the posts of Assistant Engineers Draughtsman Grade-II, Tracers Lab Assistant for which women and men are equally suited, other things being equal, preference shall be given to women and they shall be selected to an extent of atleast the thirty presence of posts in each category of open competition, backwards classes, scheduled castes and scheduled tribes quota in terms of General Rule 22 (2) provided that if sufficient number of women candidates are not available such vacancies may be filled by male candidates.

5. QUALIFICATIONS:

No person shall be eligible for appointment to the categories specified columns (1) of the Annexure to these rules by the method specified in column (2) unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof.

6. AGE:

No person shall be eligible for appointment by direct recruitment if he has completed 28 years of age on the first day of July of the year in which the notification for selection is made.

7. MINIMUM SERVICE:

No person shall be eligible for appointment by transfer or promotion unless he has put in not less than three years of service in the category from which such promotion or appointment by transfer is made.

8. PROBATION:

Every person appointed to a category by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to any category by promotion or transfer shall be on probation for a total period of one year on duty within a continuous period of two years from the date on which they commences probation.

9. TESTS:

- a) Every person appointed by direct recruitment to the post specified in column (1) of the table below shall pass the test mentioned in a column (2) thereof within the period of probation.
- b) No person shall be eligible for appointment by promotion to the category of Assistant Engineers unless he has passed the Account Test for Public works Department Officers and Subordinates.
- c) In the case of Draughtsman Grade-I, Grade-II and Tracer, who are in service on the date of issue of this amendment and who has not passed the relevant test, but is otherwise eligible, qualified and found suitable for promotion to the category of Assistant Engineer (civil) may be promoted there to temporarily subject to the condition that he has to pass the prescribed test in one of the first two examinations held after such promotion, failing which he shall be reverted to the category grade or post from which he has been promoted.

(Amended vide G.O.Ms.No.120 I & CAD (CAD.Ser.I) Department, Dt 12.06.1998.

THE TABLE

POST	TEST
(1)	(2)
1. Technical assistant (Hydrogeology)	Accounts Test for Public Works Department Officers and Subordinates.
2. Technical Assistant (Hydrology)	
3. Technical Assistant (Geophysics)	
4. Laboratory Assistant	Accounts Test for subordinate Officers Part - I.

10. UNIT OF APPOINTMENT:

The unit for purposes of recruitment, appointment, seniority, promotion, transfer, appointment as full member discharge for want of vacancy be as specified in the table below:

TABLE

CATEGORY	NAME OF THE POST	UNIT OF APPOINTMENT
(1)	(2)	(3)
1.	Technical Assistant (Hydrogeology)	Zone-I: Visakhapatnam, Vijayanagaram and Srikakulam Districts.
2.	Technical Assistant (Hydrology)	
3.	Technical Assistant (Geophysics)	Zone-II: East Godavari, West Godavari and Krishna Districts.
5	Analyst	Zone-III: Guntur, Prakasam and Nellore Districts.
6	Assistant Engineer (Civil)	
7	Drilling Supervisor	Zone-IV: Cuddapah, Chittoor, Kurnool and Anantapur Districts
8	Laboratory Assistant	
10	Assistant Driller	Zone-V: Warangal, Adilabad, Karimnagar and Khammam Districts.
11	Draughtsman Grade-II	
12	Junior Technical Assistant	Zone-VI: Hyderabad, Ranga Reddy, Nalgonda, Mahabubnagar, Medak and Nizamabad Districts.
13	Operator for Pumpsets	
15	Mechanic	
14	Tracer	
16	Welder	District Cadre.
17	Assistant Mechanic	
19	Laboratory Attender	
20	Helper and Technical Bearer.	

Provided that the posts of Technical Assistants and Assistant Engineers in the office of the Director, Ground Water Department shall be filled on tenure basis by drawing personnel equitably from different local cadres and the tenure shall not ordinarily exceed three years,

Provided further that the posts covered by these rules in the respective Regional Offices having Jurisdiction over more than one local cadre shall be filled by the persons holding the said posts in the local cadres in the jurisdiction of the respective Regional Offices on an equitable basis.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.V.RAO,
Principal Secretary to
Government.

///Forwarded by Order ///

Sd/-
Section Officer

ANNEXURE (See Rule -5)		
Category	Method of Recruitment	Qualifications
1. Technical Assistant (Hydrogeology)	By direct recruitment	Degree M.Sc. or M.Sc (Tech.) M.Tech., in Geology or in applied Geology or its equivalent from a University or an Institution recognized by the University Grants Commission or a Diploma of Association in applied geology of the Indian School of Mines, Dhanbad.
2. Technical Assistant (Hydrology)	By direct recruitment	Degree in B.E.(Civil Engineering)with Geology as one of the subjects or M.Sc. (Hydrology) 2 years course from any University recognized by the U.G.O. Vide G.O. Ms.No.51 dated 6-4-05 of I & CAD (SerVIII.A2) Department.
3. Technical Assistant (Geophysics)	By direct recruitment	Degree in M.Sc. or M.Sc (Tech.) M.Tech., or its equivalent in Geophysics from a University or an Institution recognized by the UGC.
5. Analyst	By direct recruitment from the workcharged personnel	Degree in B.A. and B.Sc., with Mathematics or Economics as one of the subjects or a degree of B.Com., of a University in India incorporated under Central Act or an Institution recognized by the University Grants Commission or an or an equivalent qualification. [amended vide G.O.Ms.No.202, Irrigation & Command Area Development [CAD.Ser.I.2] Deptt, dated 28.9.2001]
6. Assistant Engineer (Civil)	By direct recruitment or by Promotion	Diploma in Civil Engineering or any other equivalent qualification.
7. Drilling Supervisor	By direct recruitment By Promotion.	Diploma in Mechanical Engineering awarded by the Andhra Pradesh State Board of Technical Education or its equivalent examination. Trade certificate of I.T.I. in Motor or Diesel mechanism or its equivalent qualification.
8. Laboratory Assistant	By direct recruitment	Degree in Science with Chemistry as one of the subject of University or any Institution recognized by the U.G.C.

Category	Method of Recruitment	Qualifications
10. Assistant Driller	By direct recruitment or by Promotion	Trade certificate of I.T.I in Motor or Diesel Mechanism or its equivalent qualification.
11. Draughtsman Grade-II	By Promotion.	<p>Must have passed Trade test in Draughtsman (Civil) course or Draughtsman (Mechanical) course of any I.T.I. in the state or its equivalent examination.</p> <p style="text-align: center;">OB</p> <p>Must have passed the Intermediate Vocational course certificate issued by the Board of Intermediate Education with the following subjects namely. (1)English (2) Mathematics (3)Applied Science (4)Engineering Drawing (5)Engineering Mechanics (6) Roads (7)Construction material (8) Estimates and quality surveying and (9) Civil engineering.</p>
12. Junior Technical Assistant	By direct recruitment from the workcharged personnel.	<p>Degree in B.Sc., with Geology or a Graduation with Mathematics or Geology as one of the subjects of a University established under Central Act or State Act or Institution recognized by the University Grants Commission. [amended vide G.O.Ms.No.202, Irrigation & Command Area Development [CAD.Ser.1.2] Department, dated 28.9.2001]</p>
13. Operator for Pump sets.	By direct recruitment	<p>(i) Matriculation or its equivalent Examination.</p> <p>(ii) Trade certificate of I.T.I. in Motor Mechanism or Diesel Mechanism, Mechanist or Fitter Trade or its equivalent qualification.</p> <p>(Amended vide G.O.Ms.No:120 I & CAD (CAD.Ser.I)department dt:12.06.98)</p>
14. Tracer	By direct recruitment	<p>(i) Matriculation or its equivalent examination</p> <p>(ii) Pass in the Government Technical Examination by the Lower Grade in Geometrical Drawing, Building drawing and estimating and free hand outline and model drawing.</p>

Category	Method of Recruitment	Qualifications
15.Mechanic	By direct recruitment by Promotion.	(i) Trade Certificate of I.T.I. in Motor or Diesel Mechanism or its equivalent qualification. (ii) Current driving license issued by the competent authority with practical with experience in mechanism of Motor Vehicles for a period not less than two years.
16.Welder	By direct recruitment	(i) Trade certificate of I.T.I. Motor/diesel Mechanism or its equivalent qualification.
17.Assistant Mechanic	By direct recruitment	(i) Trade certificate of I.T.I. Motor/Diesel Mechanism or its equivalent qualification. (ii) Current driving license issued by the competent authority with practical experience in mechanism of Motor Vehicles for a period not less than one year.
18.Ammonia Printing and Roneo Operator	By Transfer	Pass in VIII Standard and experience in handling Ammonia Printing Machine and Roneo Duplicator for atleast one year.
19.Laboratory Attender	By Transfer	Pass in VIII Standard.
20.Helper and Technical Bearer.	By direct recruitment	Pass in VIII Standard.

To
The Director, Ground Water Department, Hyderabad.

/// Forwarded by Order///

Sd/-
Section Officer.