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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – State Services – A.P. Sugar Service – Special Rules – Issued.

INDUSTRIES & COMMERCE (S.II) DEPARTMENT

G.O.Ms.No. 326

Dated: 11-09-1992

Read the following:-

1. G.O.Ms.No. 199, Industries & Commerce (IA&S) Department, dated: 19-03-1977.
2. From the Director of Sugar & Cane Commissioner, Letter Rc. No.30710/85/B3, dt: 11-07-1988 and 17-03-1988.
3. From the Director of Sugar & Cane Commissioner, Letter No.7825/81/B1, dated: 21-04-1988.
4. From the One Man Commission, Letter No.186/OMC/SPF Sr.II) 87-9, dated: 19-03-1990.
5. From the Secretary, A.P.Public Service Commission, Hyderabad Letter No.798/RR/1/92, dated: 03-04-1992.
6. Govt.Letter No.1360/S.II/A2/86-31, dt: 05-06-1992.

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ORDER:

The following Notification will be published in the A.P. Gazette.

NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India and in supersession of the rules issued in G.O.Ms.No.199, Industries & Commerce (IA&S) Department, dated: 19-03-1977, the Governor of Andhra Pradesh hereby makes the following Special Rules for the posts included in the Andhra Pradesh Sugar Services.

RULES

1. Short Title:

These rules may be called the A.P. Sugar Service Rules.

2. Constitution:

The service shall consist of the following classes/categories of posts:-

Class-A:

- Category (1) Joint Director
- Category (2) Deputy Director
- Category (3) Assistant Director

Class-B:

- Category (1) Deputy Cane Commissioner
- Category (2) Sugarcane Inspector
- Category (3) Assistant Sugarcane Inspector.

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3. Method of appointment:

The appointment for the above mentioned posts shall be made as follows:

<u>Class / Category</u> (1)	<u>Method of appointment</u> (2)
<u>Class: A</u>	
1. Joint Director	By promotion from Deputy Director
2. Deputy Director	By promotion from Assistant Director
3. Assistant Director	i) by appointment by transfer of Superintendents ii) by appointment by transfer of Cooperative Sub-Registrar and Statistical Assistants in A.P.Sugar Subordinate Service.

Class: B

1. Deputy Cane Commissioner	By promotion from Sugarcane Inspectors
2. Sugarcane Inspector	By promotion from Assistant Sugarcane Inspectors. (Category 3 of Class-B)
3. Assistant Sugarcane Inspector	i) by direct recruitment or ii) by transfer on tenure basis of the Agricultural Officer of the Agriculture Department.

NOTE (1) (a): In the matter of appointment by transfer to the post of Assistant Director in Class A, the Superintendents in A.P. Ministerial Services in the Sugar Department and the Cooperative Sub-Registrars and Statistical Assistants in the subordinate service in the Sugar Department shall be appointed.

(b) The Special Category Steno in the Sugar Department shall not be eligible for appointment by transfer to the post of Assistant Director unless he has worked as Office Superintendents in the Sugar Department for a period of not less than two years.

(2) The post of Assistant Sugarcane Inspector shall be filled by transfer on tenure basis, in case no suitable candidates is available for direct recruitment in any particular selection and such tenure appointments shall not exceed three years period.

4. Preference for appointment of women:

In the matter of direct recruitment to posts for which women and men are equally suited, other things being equal, preference shall be given to women and they shall be selected to an extent of at least 30% of the posts in each category of open competition. Backward Class, Scheduled Castes and Scheduled Tribe quota in terms of General Rule 22 A(2).

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5. Qualifications:

No person shall be eligible for appointment to the categories specified in Column (1) of Rule 3 by the method specified in column (2) unless he/she possess the qualifications specified in column, in the annexure to this order.

6. Age:

No person shall be eligible for appointment by direct recruitment, if he has completed twenty eight years of age on the first day of July of the year in which the notification for selection is made.

7. Minimum Service:

No person shall be eligible for appointment by transfer on promotion unless he/she is an approved probationer and has put in not less than three years of service in the category from which, promotion or appointment by transfer is made.

Provided that in the case of Special Category Steno, his service as Superintendent will also be counted as service as Special Category Steno for the purpose of this rule.

8. Probation:

(a) Every person appointed by direct recruitment to the posts of Assistant Sugarcane Inspector shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to any of the posts either by promotion or by transfer shall be on probation for a total period of one year on duty, within a continuous period of two years from the date on which he/she commences probation.

9. Training:

(a) Every person appointed by direct recruitment to the post of Assistant Sugarcane Inspector, shall undergo immediately after appointment, a course of training for a period of six months as per such programme and syllabus as may be prescribed by the Director of Sugar and Cane Commissioner from time to time.

(b) Every person appointed by direct recruitment shall before the commencement of training, execute an agreement bond that he/she shall serve the Department for a period of three years after the completion of training referred to in sub-rule (a) above.

A direct recruitee shall be liable to refund to the Government the pay and allowances or any other remuneration received by him in addition to the amount spent by the Government on his/her training:

- i) if he/she fails to serve the Department for a period of 3 years after the completion of his/her training for any reasons; or
- ii) if he/she discontinues the training or is discharged from training course for misconduct or any other reasons; or
- iii) if he/she secures any other employment elsewhere than under the State Government.

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(c) The period of training shall count for purpose of probation, increments, leave and pension.

(d) A direct recruit shall be eligible, during the period of training, for the initial pay of the post with usual allowance admissible at the place of training.

10. Tests:

Every person appointed by direct recruitment to the post of Assistant Sugarcane Inspector shall pass the following tests within the period of probation:-

- 1) Accounts Test for Executive Officers
- 2) Agricultural Tests.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S.R.GOVINDARAJAN,
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Printing, Stationery & Stores Purchase (Ptg.Wing), Hyderabad
...for publication of notification in the A.P. Gazette.
The Commissioner of Sugar & Director of Sugar, Hyderabad.

Copy to:

One Man Commission (SPF.Ser), General Administration Department.
The Finance & Planning (Exp.Ind.) Department.
The Secretary, A.P.Public Service Commission, Hyderabad.
The General Administration (Ser.C) Department.
The Law Department.
The Accountant General, Andhra Pradesh, Hyderabad.
The Pay & Accounts Officer, Hyderabad.
SF/Scs.

--// FORWARDED BY ORDER --//

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SECTION OFFICER

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INDUSTRIES & COMMERCE (S.II) DEPARTMENT

ANNEXURE
(See Rule 5)

Class of Category	Method of Appointment	Qualification
(1)	(2)	(3)
<u>Class 'A' Category 3</u> 1. Assistant Director	By transfer	i) Must have passed the Accounts Test for Sub-ordinate Officers Part-I & II (OR) The Accounts Test for Executive Officers. ii) Must have passed the examination in Cooperative Auditing Banking and Book Keeping conducted by the Cooperative Union, Hyderabad.
<u>Class 'B' Category 3</u> 1. Assistant Sugarcane Inspector	By Direct Recruitment	Must possess Bachelor's Degree of Agriculture Science from any University in India established or incorporated by or under a Central Act, State Act or a provisional Act or an institution recognized by the University Grants Commission or any equivalent qualification.

S.R. GOVINDARAJAN
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER

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